

2014 - Becoming Agents of Change



YOUTH LEADERSHIP DEVELOPMENT PROGRAMME

LEADERS FOR DEMOCRACY

YLDP
Windhoek, Namibia



YLDP 2014



MYNSSC



NYC



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Change is inevitable, and creating opportunities to bring up immense transformation in the communities is the blessing that the “Class of 2014” were privileged with. YLDP gave the “CLASS of 2014” the knowledge and skills required to be good leaders, the Agents of Change in their respectable works of life. The 2014 YLDP journey described in this book entails the articles that are owned by the authors and do not necessarily reflect the views of YLDP.



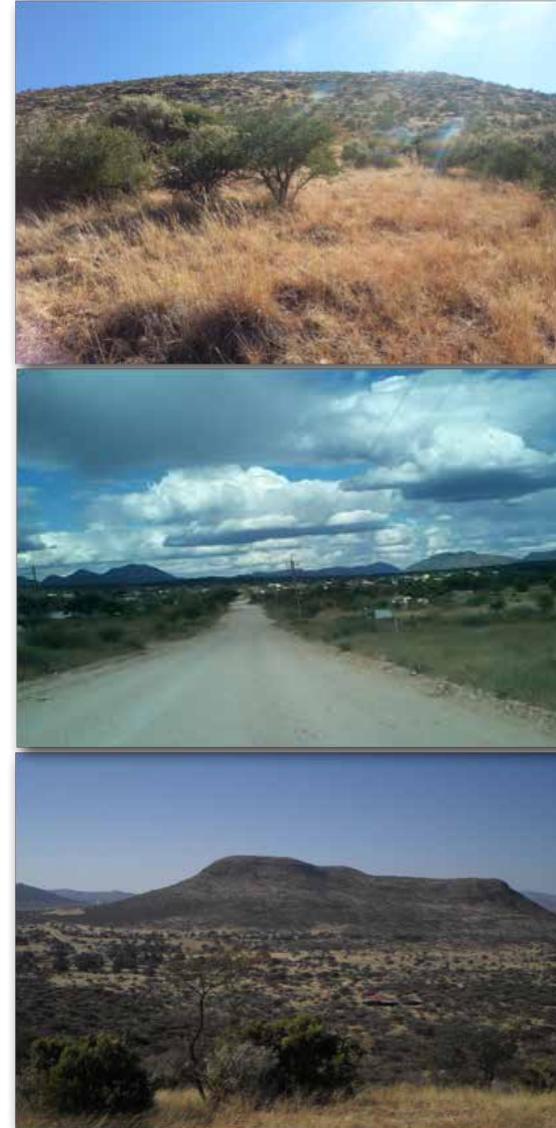
Its starts with a single step

To make a difference in life

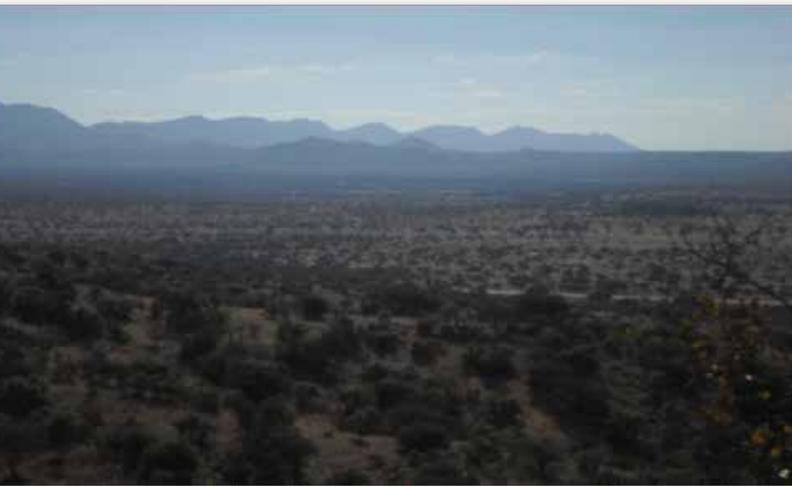
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Introduction

The 22nd of February 2014 saw the beginning of the new journey, embarked upon by individuals from all corners of the country, with unique back grounds. Apart from the participants that enrolled on their own capacity, the majority of the participants were from various sending agencies namely; Windhoek Vocational Training Centre (WVTC), Democratic Turnhalle Alliance (DTA), Namibian National Students Organisation (NANSO), Church of Africa, Polytechnic of Namibia (PoN), Young Women Christian Academy (YWCA), the Rally for Democracy and Progress Youth League (RDP), Metal and Allied Namibian Worker's Union (MANWU), University of Namibia (UNAM), National Youth Council (NYC), and South West Africa People's Organization Youth League (SPYL).

The year 2014, saw YLDP team bid farewell to Mr. Michael Schultheless, and welcomed Mr. Heiner Naumann as Friedrich Ebert Stiftung's Country Representative.

For the first time in the history of YLDP, the highest number of participants (38) was recorded, with the lowest drop out (5). Transportation fees was provided for the very first time, and partnerships with the Ministry of Youth, National Services, Sports and Culture (MYNSSC) (Komas region), and the Namibia Statistics Agency (NSA), was strengthened with the utilization of their facilities and venues.

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The YLDP class of 2014 was graced with the involvement of the new sending agencies participants from International University of Management (IUM) for the first time, and the return of University of Namibia (UNAM) participation to the Programme, after few off years.

The YLDP class of 2014 believes that the cadre of future if not today's political and social leaders were successfully developed, and that the essential leadership skills, and knowledge was obtained. Thanks to the collaboration of Friedrich Ebert Stiftung (FES), National Youth Council (NYC), and Ministry of Youth, National Services, Sports and Culture (MYNSSC), the mission was accomplished on the 20th of November 2014, which was then followed by the graduation ceremony on the 27th November 2014, which was addressed by the Minister of MYNSSC, Honourable Jerry Ekandjo. He informed the graduates that " Knowledge is a much greater virtue in life", and that they should not take leadership lightly, they should be simple and considerate of people that brought them were they are, people that made it possible for them and that they should never forget where they come from. They should respect the elders, and that they should continue with the cooperation for Namibia's development.

Indeed the journey was fruitful, to God be the glory.

The YLDP "Class of 2014" would like to extend our immense appreciation to all those that made 2014 a productive year. Our thanks go to all the sponsors, the facilitators, resource persons, the friends and families for all the support. Thanks to the men and women behind the scenes who made 2014 a successful journey.

The YLDP Class of 2014 "Movers and Shakers"

It was an amazing and fruitful journey, with incredible individuals. The people below; made 2014 YLDP experience memorable.

Adelight Marsalino (WVTC)



My journey at YLDP has been very long, sweet and fun. I learnt a lot, it taught me how to control my temper and how to work in a team and most of all how to achieve my goals in life. Thanks to Pinky, Inge, George, Semba and Peik...You guys are the best, continue being patient and tolerant as you are!

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Agatus Antanga (DTA)

I'm Agatus Aggies Antanga, first of all I want to thank FES and YLDP for giving us/me the skills.

In the Programme I learned about leadership, if the leader is born or made, and I learned about others back ground of politics or organization, all of us felt like we belonged to one party or organization since were tolerated other people's differences . I also learned about social projects, economics, media, the Namibian Constitution, and learned even more at the block week. I wish all the YLDP 2014 a Merry Christmas and a Happy New Year 2015.



Fenni Nanyeni (POLYTECHNIC OF NAMIBIA)

Fenni Angaleni Nanyeni, (SRC: Gender, Health and Development) sending agent; Polytechnic of Namibia. I actually discovered that I am a cautious eater, and I love good food. The YLDP has taught me a lot of tolerance because the year was long and there were different people most of them who are outspoken and love to be heard just like me, and I persisted without getting into an argument. I learned that our country has a lot of different types of leaders who are passionate about the same thing which is about making a difference and bringing about positive change.



Festus Shaningwa (YWCA)

Hi, I'm Festus Shaningwa, from Young Women Christian Academy (YWCA), I am thankful to YLDP for the experience, the knowledge, and skills obtained in the program. I have learned a lot in the program, now I understand that leaders may be born leaders or they can be made. Leaders are found in all areas of our lives. I thank my sending agency, my family and friends. I thank the new friends that made the experience a good one. Thank you



Festus Noah (RDPYL)

I am Festus Ndafindana Noah. My sending agency is the progressive RDPYL.

The YLDP has been quite a journey through which I have grown and learned a lot.

I now aspire to be an inspiration to those around me and whoever I encounter.

PUT NAMIBIA FIRST!!!!!!!!!!!!!!



Ashwell Forbes (NANSO)

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Helena Nashilongo (NANSO)



I am Helen, I call myself an Africanian... I have learned that diversity brings beauty and color into our everyday dealings. With YLDP, I got to practice and understand a bit of politics which lacked in my life. It was an amazing journey and every Namibian Youth should have the opportunity to this Programme.

Hilma “Ndinelago” Moses (UNAM)



Motto: Work Hard, Honour God

I am an academic oriented person who is keen to use her expertise to bring out the best in others. I am currently a 3rd year Bachelors of Laws (LLB) student at the University of Namibia. I serve as the Secretary for the Office of Academic Affairs in the SRC at the

UNAM. I am a God fearing young leader with well-grounded qualities that are born out of a matured person and qualities that made me indispensable throughout my studies. I believe in empowering the right person for everlasting transformation. My journey with YLDP was exciting I enjoyed modules such Economics, International Trade and the leadership module. Being in a large group of people has taught me a lot of patience. I would like to encourage each and every person that would like to grow as a leader in terms of knowledge and skills, networking and those that want to learn from other young Namibian leaders to join YLDP for a thrilling experience.

Hermann Kooper (Individual)



The famous Greek mathematician Archimedes once said, “Give me a lever long enough and a fulcrum on which to place it, and I shall move the world.” This basic principal of lever is that as the length of a lever increases, the effort needed to be

exerted to accomplish a task decreases.

A leader like this is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it!!



Hermanus Job (MANWU)

I’m Hermanus Terrence Job, Walton’s Namibia Shop Steward. Representing MANWU.

My views about YLDP, are that it a wonderful platform for the youth to interact. The program builds leadership values in the youth and how to work as a team, proposal writing, different levels of conflicts and economics.

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Kandirikirira Veparura (NUDO)



National Organizer for NUDO Party Youth League
Hobbies: Reading, listening to Politician when they are debating (parliament)

What I learned during Youth Leadership Development Training I learnt about different types of Leadership style and values by Daniel Goleman;

I prefer two leadership styles the Democratic leadership and Coaching Leadership, because democratic allow other people's opinion, and work as a team. Coaching develops people for the future, to help people to improve their performance or develop long- term strengths.

And the other thing is four levels of followers you will find people, who are unable and willing to take responsibility to do something, and you will find people who are willing but they are unable, and another group is the people who are able and unwilling to do what the leaders want. And the last group which is effective is the group which is able and willing at the same time.

And the fundamental for good leadership you have to be emotionally intelligent. Self-awareness: you have to understand others. Self-Management: Keep disrupts emotions under control.

Social awareness: Skill at sensing other people emotions. Social skills: ability to take change and inspire.

VIVA YLDP 2014 VIVA

Kanguana Muatjitjeja (NUDO)



I'm Kanguana Muatjitjeja, Information and Technology graduate from Polytechnic of Namibia with a Bachelor of Information and Technology (System Administration and Networks). My sending agency is NUDO Youth League. Firstly I would like to thank FES for granting me an opportunity to take part in this magnificent Programme (YLDP).

I have learned a lot about leadership; we defined what leadership is, the types of leadership styles. The characteristics of a good leader, and proposal writing, we learned how to deal with conflicts, gender based violence, media, international trade and many more. The knowledge, skills, and experience that I gained through YLDP, will encourage me to take up any senior position at any institution which might be given to me. I therefore call upon all young people to join this wonderful Programme in big numbers. "Leaders become great, not because of their power, but because of their ability to empower others". Until then, bye for now!



Kristophina Shilongo (Individual)

I exist now more than I did 9 months ago. I've found my feet; I'm slowly walking and leaving my footprints as I do. It's a beautiful thing to come to the realization that the growth of one being, the development of one mind is indeed an act of LOVE for Namibia and for the world. In the words of

Elizabeth Gilbert "Even if that life, just this one time, happens to be nobody's but my own". Thank you YLDP

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Laimi Amadhila (IUM) Sending Agency- IUM (Student Representative Council)

Laimi Amadhila (SRC), my sending agency is International University of Management (IUM).

Reserved and a bit of an introvert with a sense of humor. Very outgoing and easygoing but, I like my cycle small. Lesson learned in YLDP: leadership is situational and a leader should be the servant to his servant. Through the social project I was able to put my leadership skills into practice and am happy that, together with my team members assigned to Oponganda social project we were able to make a difference. Most important lesson I've learned is that as a leader, it is very important to pose the EQ in order to be able to deal with conflict issues. Thank you YLDP, I now have the confidence to go on stage and do a presentation without even having to prepare for days in hand, something I was unable to do beforehand. Lesson on Leadership- It is important to remember that the first responsibility of a leader is to define reality and the last is to say thank you. In between, as a leader we need to remind ourselves that we are servants of our followers.



Lucas Swartboo (SPYL)

Hi, my name is Patrick Swartboo, born in Bethanien a historical dusty town in the South (!Karas region). The Mighty, SWAPO Party Youth League (SPYL) representative. Wow, what a journey to be on the train of YLDP 2014. As a participant, personally I gained a lot of confidence and the ability to take any challenges seriously, and the wisdom to overcome the

difficult obstacles. Professionally, I learned to respect the wishes of others and see them happy. I aim to set things going and keep them going until the objectives are attained, and also give direction to the activities so that goals and objectives can be fulfilled, and to combine, coordinate and accomplish the goals as productively as possible. Most importantly I want to know exactly where I'm heading to and not misleading my followers but instead keep track to reach the destiny of success. I thought I knew leadership and fixed it, but I didn't, instead YLDP fixed me, in fact every one of us and I guess in a way we are going to fix each other"



Lungenesia Uaseuapuani (UNAM)

Being a student does not simply imply that students should learn only by studying and memorizing content, but learning entails experience as well. Therefore am grateful that YLDP provided excursions that gave room for practical experience of what was taught. And this was in the form of a field trip and a Block Week. I learnt a lot from the excursions which provided me with concrete examples of abstract concepts such as conflict resolutions and tolerance for diversity. Thank you YLDP.



Naomi Zgambo (UNAM)

Naomi a.k.a Sozi
YLDP has taught me a lot on tolerance and appreciating that being a leader is about putting the needs of others first before your own. Thank you YLDP 2014 for the great experience!!!!

FOR "WHOEVER CALLS ON THE NAME OF THE LORD SHALL BE SAVED" ROMANS 10:13

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Otilie Anongo (MANWU)



Queen Kamati (SPYL)

I am Queen Kamati, my sending agency is SWAPO Party Youth League, Thanks YLDP.



Ricardo Roos (UNAM)

I am Ricardo Roos, a Culture SRC from UNAM, Neudamm campus.

I have learned that the roots of being a leader, provides that leaders don't have to act the same, operate the same and be the same but at the end of the result should be comparable. I also learned that no leader is a perfect leader without being trained as most of the qualities need to be un-winded and activated to enable them to be expressed. YLDP experience is one of my greatest achievements during the year 2014. It has been made clear that leaders don't have to be elected but can also be caused by situations and circumstances.



Paulina Neliwa (NYC)

I am Paulina Neliwa, my sending agency is National Youth Council.

I have learned to be a leader that I am today, and be practical now, today... and not wait for tomorrow to be a leader. My leadership skills start today. Thanks



Riitha Kanuni (NYWA/NYC)

I'm Riitha Kanuni, a Polytechnic of Namibia Biomedical Sciences Honors Degree student, from Katji-na-Katji village in Kavango West region. I am a sports fanatic, who loves reading and watching competitive programs. I'm an executive member for the Namibia Young Women Association (NYWA), an affiliate of NYC. Being elected among other aspiring leaders was overwhelming. Taking part in YLDP program has enhanced my leadership skills; I believe that I am and will be a pacesetter, a couch, dedicated and hard-working leader. I have learned

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that one can be a leader in many platforms, however to be a good leader is situational, and may require extra skills. I am thankful to the Almighty God for good health through-out the journey, the facilitators, the sponsors of the program, and those that directly or indirectly linked to the program. What I have gained, I will utilize for the rest of my life. I am leaving the program as an inspired individual, who has the drive to bring positive change in the society. I believe I can achieve what-ever I put my mind to, for with God all things are possible. Hard-work, dedication, and immense support can move mountains. I will keep dreaming, until my dreams I'm Riitha Kanuni, a Polytechnic of Namibia Biomedical Sciences Honors Degree student, from Katji-na-Katji village in Kavango West region. I am a sports fanatic, who loves reading and watching competitive programs. I'm an executive member for the Namibia Young Women Association (NYWA), an affiliate of NYC. Being elected among other aspiring leaders was overwhelming. Taking part in YLDP program has enhanced my leadership skills; I believe that I am and will be a pace- setter, a couch, dedicated and hard-working leader. I have learned that one can be a leader in many platforms, however to be a good leader is situational, and may require extra skills. I am thankful to the Almighty God for good health through-out the journey, the facilitators, the sponsors of the program, and those that directly or indirectly linked to the program. What I have gained, I will utilize for the rest of my life. I am leaving the program as an inspired individual, who has the drive to bring positive change in the society. I believe I can achieve what-ever I put my mind to, for with God all things are possible. Hard- work, dedication, and immense support can move mountains. I will keep dreaming, until my dreams materialize. I wish to live by the quote; "Be the change you want to see in the world"- Mahatma Gandhi



Rikuvera Kandovazu (Church of Africa)

I am Rikuvera N. Kandovazu, sending agency is the Church of Africa Youth League. I joined the YLDP to find out whether I am truly a leader or just a follower who is occupying a position that requires a leader. And so that if I indubitably possess some attributes present in leaders, then I polish these attributes.

The YLDP indeed met my expectations because it is deliberately set up in a way that enables one to effortlessly practice what was taught in the sessions and get first-hand experience and give meaning to the Korean proverb that says; "Saying something a hundred times is not as good as living it once", which really gave me a picture of how we tend to point fingers to those in leadership positions while we fail to deliver when confronted by similar situations.



Sarah Leonard (WVTC)

My journey at YLDP was very short and enjoyable. It taught me a lot and made me a better person. I still continue to help people were I can and with what I learnt at YLDP, it just makes more sense why I do what I do. I met new, fun and interesting people and some I'm really close with. To my facilitators, you are the best and to my sending Agency (WVTC), thank you very

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Simon Gaoeb (Individual)

I'm honorable Simon Gaoeb, an individual in the YLDP 2014. I'm from Khoixas in Vaalgrass, in the southern Namibia, Karas region, I'm currently residing in the mighty windhoek/rural constituency Groot-Aub. I love cultural diversity and choral expression.

Youth leadership Development Programme was an exciting experience, it taught me about accountability, self-respect and most importantly the importance of teamwork in leadership.



Taimi Negumbo (SPYL)

Sending Agency: SPYL

This feeling of Love and Yearning for a greater Namibia inside of me. According to Peter Drucker : “ Leadership is lifting a person’s vision to high sights, raising a person’s performance to a higher standard, and building ones personality beyond it’s normal limitation”.

It’s because of YLDP that I understand the importance of leadership.



Sirkka Salomo (NANSO)

Sirkka Salomo, a NANSO member and chairwoman of IUM branch, 4th year Business Administration student at IUM.

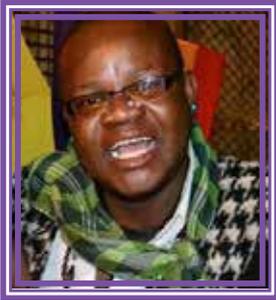
YLDP was a challenge, but change is possible and it starts with me. YLDP energized and mobilized me, personal and pre-dispositional about being genuinely authentic inter- dependent within my community.

The gift I got from YLDP was the most greatest and that is “Leadership knowledge”



Tauno Timoteus (WVTC)

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Telwin !Owoseb (RDPYL)

I Telwin !Owoseb - //Hoebeb, a Secretary of Sports and Culture in Khomas region/ RDP youth league Department of Health/ Secretariat Chief/ Administration. A Political Science graduate, at UNAM, Advisor of the NEC for RDPYL, the newly elected leader of The Program for the Young Politicians in Africa (PYPA). Founding member of the Namibian Rainbow Project (For Gays/Lesbians) Organization and Outright Namibia! I gained a loving experience with the program, with the various participants from the different Political backgrounds, and respective organizations. It was a different experience being part and parcel of the program this year 2014, with the inclusion of different ideology, but as a youth. Challenges of the youth were central; there were not political, sexuality or gender based. I thank my family, for the support, most especially, my Mom (Liseana //Hoebes- !Owoses), due to the fact that she has supported me through all. Special thanks to My President of the Rally for Democracy and Progress (RDP) Party, Cde Hidipo Hamutenya, Cde Kandindima Nehova, Cde Steven Kevanhu, Cde Assens Malumbano, Cde Monica Nambelela, and Cde Vistoh Sabisa. I would also like to thank the facilitators; Papa Peik, Inge, Pinky, Semba, George, as well as all the resource persons, for the enrichment of knowledge. THANK YOU!



Teopolina Nanghama (YWCA)



Tuikila Kaiyamo (NANSO)

My name is Tuikila Kaiyamo. My sending agency is NANSO. I am a member of the Khomas Regional Executive Committee, as secretary for Political & Internal Affairs.

I see leadership as an ability or skill learned, to influence others, so that they also reach their full potential. A leader is a mediator.

My experience in YLDP taught me on all aspects ... tolerance, dignity, awareness and exposure. I am grateful.

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Uzembua Katjinaani (UNAM)

and proposal writing, we learned how to deal with conflicts, gender based violence, media, international trade and many more. The knowledge, skills, and experience that I gained through YLDP, will encourage me to take up any senior position at any institution which might be given to me. I therefore call upon all young Gay people (Namibian) to join this wonderful Programme in big numbers.

“Leaders become great, not because of their power, but because of their ability to empower others”. I also want to bring to your attention that I Wendelinus, am a God fearing young gay leader with well-grounded qualities that are born out of a matured person and qualities that made me indispensable throughout my studies. I believe in empowering the right person for everlasting transformation. As I stated above that my journey with YLDP was exciting I enjoyed modules such Economics and the leadership module. Being in a group of people from different background has taught me a lot of patience. I would like to encourage each and every person especial gay people that would like to grow as a leader in terms of knowledge and skills, networking and those that want to learn from other young Namibian leaders to join YLDP for a thrilling experience. I am your boy Wendy saying bye and Love you all!



Wendelinus Hamutenya (RDPYL)

My name is Wendelinus Ndiwakalunga Hamutenya, Former Mr. Gay Namibia 2012, I'm a Nurse by profession, currently I'm a Legal Consultant and a member of Rally for Democracy and Progress Youth League, as Secretary of Gender and Culture, art and sport. Being a Nurse by profession, working in the Law Field now and being a young gay politician, Youth Leadership Development Programme was an exciting experience. It taught me about accountability, self-respect and most importantly the importance of teamwork in leadership. YLDP has taught me a lot on tolerance and appreciating that being a leader is about putting the needs of others first before you, and does not determine on your sexuality, the excursions which provided me with concrete examples of abstract concepts such as conflict resolutions and tolerance for diversity. I have learned a lot about leadership; we defined what leadership is, the types of leadership styles. The characteristics of a good leader,

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“The incredible facilitators and resource persons”



Papa Peik .R. Bruhns (Overall Facilitator)

Ethical Leadership takes into account the relationship between values and vision and the journey towards that must be one of self discovery. I have designed this programme 10 years ago to allow young leaders an opportunity to position themselves more consciously in the rapidly changing world of today. As a systemic Organisation

Development Practitioner the understanding that the solution is within us, yet deserving to being unearthed, is central.

Facilitating Ethical Leadership and Leadership Styles, Emotional Intelligence, Group and Team Dynamics, Project management and Organisation Development is always a great pleasure and seeing young people grow much over a short period of time remains the greatest possible reward."



Ms. Inge Neunda

YLDP Coordinator,
Friedrich Ebert Stiftung

Another new set of skills/knowledge was gained, yet another challenge await. The challenge is to practice the knowledge gained to benefit the next person. It was indeed long and educative journey during YLDP 2014 and I trust that, the lesson learnt from YLDP will be shared at different avenues to better our fellow youth and Namibia at large. Let us continue being the torch bearers and give light to the darkest corners of our country. I have learnt a lot from each one of you (resource person, fellow facilitators and Participants) through discussion and proceedings and therefore encourages further engagements beyond YLDP.

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Mrs. Sevelia Kasuto

My name is Sevelia Kasuto Pinky a Facilitator for the National programme 2014.

It has been a year but it just seems like yesterday that I started having my first module with you. You all have been lovely participants and each of you has helped me

evolve as a facilitator. I would have been simply nobody had you not been there and helped this person who was completely new to the national program as a facilitator. Thank you so much participants and you will always remain special as the first batch I have ever taught in the National Programme YLDP. To my fellow Facilitators “What goes around, comes around – I don’t know if this really happens but if it does, you are going to have a lot of success in your professional life because that is what you have helped me achieve. Thank you. In conclusion I would like you to take this with

“Leaders have to learn to be lonely thinkers...must learn not to be afraid...have to make a personal commitment to excellence...must show courage in failure and humility in success

...must allow others to grow...must match learning with compassion

...have to learn to recognize that privilege comes with obligation.”

“The world will not judge us by what we say, but “It will judge us by what we do—what we do for the poor, the disabled, the sick and the forgotten. I wish you all the best in your endeavors.”

Mr. Ignatius Semba

(Facilitator)

Mr. George Kambala

(Assistant Coordinator)

Mr. Ileni Henguva

(NYC/YLDP Representative)

Mr. James Itana

(Gender Relations)

Mr. Ben Schernick

(Conflict Management)

Mr. Phaniel Kaapama *(The Namibian Constitution and Democracy)*

Ms. Ndiitah Nghipondoka Robiati

(International Trade)

Ms. Unomengi Kauapirura

(Media Relations)

Mr. Renier Steytler

(Economics)

Dr. John Steytler

(Economics)

Mr. Ananias Niizimba

(Pan Africanism)

Mr. Emmanuel .P. Hangulah

(Trade Unions)

Mr. Frans

(Photographer/ Regional facilitator)

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Being a good leader is determined by the good impact that you engrave in people's hearts, therefore YLDP provided the class of 2014 with the immense opportunity in providing their services to the community members, through the various social projects, as summarized by few below;



ECUMENICAL SOCIAL DIACONATE ACTION

(ESDA) W/O 122

**FRIENDLY HAVEN SHELTER FOR ABUSED WOMEN
AND CHILDREN**

PO BOX 10081, KHOMASDAL, WINDHOEK

Cell: 0811243010 Fax: 09264 61 251183

E mail: esda@jway.na

Compiled by Ms. Hilma Moses (group member) on behalf of Hand of Hope Group

Friendly Haven Shelter for Abused Women and Their Children was established in 1996 as a project of the Ecumenical Social Diaconate Action (ESDA). The shelter accommodates women and their children who need asylum from an abusive environment for up to 21 days, subject to a number of exceptions in special cases. The shelter serves as agent of institutions, in order for one to access Friendly Haven one must be referred to the shelter by the Katutura State Hospital under the Women and Child Protection Unit, Lifeline/Childline and the Legal Assistance Center.

The shelter is aimed at empowering the abused women with their children by providing spiritual support and counselling, support with court cases and to provide various opportunities for self-development.

The shelter is also dedicated to promote public awareness on gender based violence which is currently one of main National issues of concern in our country that is at an alarming rate.

Our experience with Friendly Haven has been an exciting experience

we managed to work with Ms. Prisca and Ms. Jacky Hoff and other people from the shelter. We organized a mini workshop for the women that no longer stay at the shelter to help them to improve their skills and to encourage them to continue to be strong despite the challenges that they have encountered in their lives. We are currently busy helping Ms Prisca to organize the upcoming Namibian Child Day that will be held on the 29th of September 2014 by simply assisting with the logistics phoning the speakers ,writing and sending out invitation and looking for sponsorship for the event. From our experience we see the great role that Friendly Haven Shelter play in society by changing society one day at a time and making a difference in many homes that face challenges of gender based violence. Friendly Haven does not only act as a home for those that are psychologically impaired but it also serves as a learning environment for many people that visit the shelter to assist where they can.

Our social project have afforded us the platform to grow and to also see at ground level the challenges that society have and how we can work together to make a difference in the lives of those that need us the most.

If there is one thing we have learned from our social project that is remarkable is the power we have together to transform society.

In the past years Friendly Haven, have faced a lot of challenges such as lack of staff, funding problems and maintenance issues however there have been some vast improvements to the overall operating of the shelter and many more.

Even though Friendly Haven is not where it want to be, we thank God for a sign of growth as it is also not where it used to be.

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Oponganda Day Care Social Project

Home Away from Home

Members: Laimi Amadhila

(Group leader)

Herman Kooper (Vice-leader)

Festus Noah

Timoteus Tauno

Compiled by group leader: Laimi Amadhila

Greetings from the YLDP Oponganda Social Project Participants.

The Oponganda Social Project is well under control, or so I would like to believe we started exactly on the 13th may 2014 at the Centre. The duties include the teaching of different classes. Laimi had the elephant class (5-6) first and last class and Festus Noah had the giraffe (4-5) class. Among the duties was taking the kids to the playground and ensuring that their safety was looked after on the playground. It was on one of the playground intervals that there were some of the playing tools that are falling apart and this was when we ask Mrs. Maureen if we could do something about it as previously we were told there was not really much that they could do.

On the 1st of June, we had a meeting as a team. We come up with a name for the social project which is; Home Away from Home. The name originates from Oponganda which means at home, we agreed on this name as we believe that Oponganda day care Centre is a second home to most of these children as they spend almost the whole day there and most of them start from a very young age of three months. As a team we also came up with ideas on what we would like to do for the social project.

The following are the ideas in order of preference.

- Repaint of playground into a more cheerful and playful area and fixing of playground materials that are falling apart.
- Buying stationaries for kids
- Secure more basin stands
- Funding meals for at least a month

We planned on having fundraises to be able to carry out our functions. On the 9th of June, we had a meeting with the host to discuss on what we as a team planned on doing, we reached a coercive agreement on the fundraising, whereby we would be able to fundraise, with the school together on the 30th June. On the ideas of the activities that we wished to carry out, the repainting of the playground had not been approved and the other plans have been well received.

On the 30th of June 2014, we had a fundraising at the centre, with the help of the management and teachers of Oponganda Day Care Centre and from the fundraising, we were able to buy and donate a Micro-wave for the Day Care Centre. Home Away from Home social Projects focus was on helping/assisting the parents of the children that will be going to grade one in the 2015 academic year with the basic necessity's such as stationaries for grade one and or school uniform for a minimum number of 50 pre-scholars. Our idea was based upon the fact that about 87% of the children at the centre are from middle income families and we believed that the parents will do with a little help from the participants of Oponganda social project, the participants made an effort to send out proposals for donations and sponsorships to enable them to carry out the duties of helping and contributing to the educational needs of a Namibia child of which we have high hopes. The sponsorship letters where written and delivered on the 23rd July to the following organizations; Shoprite and Checkers, Waltons, Woemann & Brock, Pep, Metro, Paragon, Jet, Edu-meds, CAN. On the 27th of August 2014, we received a positive response from Shoprite and they donated N\$500.00 shopping vouchers As group, we are still hoping for more positive responses

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from other companies that we've sought for help.

WINDHOEK MULTI-PURPOSE YOUTH RESOURCE CENTRE

Compiled by Ms. Riitha Kanuni (group leader) on behalf of Be the Change Group



On the 20th April 2014, four Youth Leadership Development Programme (YLDP) members namely, Ashwell Forbes, Kanguana



Muatjitjeja, Riitha Kanuni and Veparura Kandirikirira, were assigned to the Centre for the community outreach task aimed at assisting the improvement of the resource unit (library).

The exercise was tackled with enthusiasm and immense energy, as the challenges were visible. These included; lack of order, cleanness, books, attractiveness and security. The books available were unlabelled, and most were outdated.

During the consultative seminar meeting with the Youth, a survey was conducted, and the conclusion from it was that; there was no library and should be closed due to the unhygienic environmental condition, un-welcoming services, and lack of resources.

The members were then of the opinion that there was a challenge in revamping the library, since the librarian was not too cooperative in bringing up change.

Ideas for change were; procuring of new and relevant materials, provision of computers and internet access, labelling of the materials, and creation of maintenance policies for the library. This however remained a dream, as the Librarian ensured that it remained so.

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Due to the lack of commitment and cooperation, on her side, it became a cul-de-sac.

The next step was involving the Care taker of the Centre, the Directorate of Youth, as well as the National Librarian.

Since it was becoming a night mare, regardless of the attempts to bring up change, this was to no avail.

As lack of management and security as well as proper system was always a down fall, the dream of bringing change was not realized right away, but we believe that, it will be in the near future. It has been a challenge, but we still believe that nothing is impossible to a willing heart.

Where there is a will, there is always a way, that is why the team approached the relevant officials who are taking it up within the ministry, being it that the resource unit is part of the Ministry of Youth, National Services, Sports and Culture (MYNSSC), special library care, at the moment the National Library is working towards bringing up tangible change at the unit.

We intend to continue working, in ensuring that the cleanness, orderliness, and attractiveness are created to benefit the youth in the community. Be the change Team would like to ensure all that, the journey of change has not ended, please remember not to focus now on what is seen, for it is temporary, and what is yet to come is permanent. We know were the library needs to be, and at the moment, it is not.

Currently the team has enrolled with Physically Active Youth program (PAY) at the center, in order to render services by tutoring the youth in the community.

The team strived to bring about change one way or another. It is only when people in the society, recognize the issues affecting them, and strive towards bringing up positive change, will there be success in the communities. Thank you YLDP for the opportunity.

"You must be the change you are to see in the world" Mahatma Gandhi



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Namibian Federation of the Visually Impaired (NFVI)

Compiled by Taimi N. Negumbo

The Namibian Federation of the Visually Impaired is an umbrella body organization of the regional associations and leagues for the visually impaired in Namibia. This organization is the non-governmental organization registered with the Ministry of Health and Social Services as a welfare organization. During its foundation, in 1986 the name was the Namibian Association of the visually Disabled People and developed into the federation in 1996 with the name Namibian Federation of the Visually Impaired (NFVI).

The aims and objectives of the NFVI are, amongst others:

- To provide services needed by the visually impaired, including rehabilitation;
- To promote the well-being of blind and partially sighted persons;
- To promote social integration in all fields of life;
- To disseminate information in order to promote positive attitude among the community of Namibia towards visually impaired persons.

The Namibian Federation of the Visually Impaired has four regional associations: the Northern Association of the V.I. (NAVI), the Central Association of the V.I. (CRAVI), Southern Association of the V.I (SAVI) and the North-eastern Association of the V.I (NEAVI). These four regional associations each have got an office and a part-time coordinator of their own.

During our visits to the NFVI, we however encountered challenges, which are:

- Limited Resources

- More funding needed in order for the centre to reach out to more
- Most of the modern equipment not readily available in Namibia
- Braille printers are expensive to buy and maintain

As a group, we feel government need to get on board more in assisting the centre.

Thus our first strategy was to come up with a carefully drafted plan of action to government and private companies to aid in acquiring the missing resources.

In conclusion, we would like to thank the NFVI team for working closely with us through out. Our Journey with them hasn't ended yet as we still have an ongoing project.

Hephata

Compiled by Sirkka Salomo

Founded in 1989, by a strong woman, a retired registered nurse Hephata is a home that caters for mentally challenged patients who are usually neglected by their families. The home has about 11 people, this is because most of the times when the patient get a breakdown he or she is then send to the mental clinic if its serious.

This started off as a day care but eventually as time went on the families totally forgot about their patients and this resulted in Meme Kondombolo to lodge them.

YLDP

During the 2014 session of the program, five of us where assigned to this home as our social project. At first it was a bit of a challenge as to the fear and stigma we had as a group.

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But regular visits and the importance of being a leader nudged in and we became part of the family, of course not to forget the most encouraging team member Paulina Neliwa who is a psychology student. Hephata, we must say taught us as young leaders that despite their disability they still form and make up the Namibian Nation. As much as the top leaders, tend to ignore it. The cleaning, conversations and time spent with everyone was an eye opener.

The journey of 4 months with Hephata doesn't stop there but will surely continue to make our leaders realize that there are more people out there within the Namibian borders that are rejected by their families and communities.

Surely a lot was learned and the amazing interactions and the bonds created will forever be treasured by Paulina, Antanga, Wendelinus, Sirkka and Uezembua...

Expression through writing; Participants demonstrated their writing skills through various assignments

Women Empowerment



Done by: Lungenesia Uaseuapuani

When we discuss the issue of women empowerment there are two concepts that escalate: Gender Equality and Gender Equity. Gender equality between men and women entails the concept that all human beings, both men and women, are free to develop their personal abilities and make choices without the limitations set by stereotypes, rigid gender roles and prejudices. Gender equity means fairness of treatment for women and men, according to their respective needs. Moreover we cannot go further without looking into the concept empowerment. What does gender has to do with power? Empowerment refers to having control over the decisions and issues that affect one's life.

It means having representation in decision-making bodies and control over the distribution of resources.

The latest statistics about women representation in parliaments in the Southern African development community (SADC) member states

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show that Namibia has a 25% representation, while South Africa has the highest representation at 45% and the Democratic Republic of Congo with the lowest at 8.4%. This statistics proves that women are still under –represented in SADC parliaments. Nonetheless a trade fair held in Windhoek in 2010 yielded a positive result, showed a report. It showed women in business through different platforms from the creation of business opportunities, expended markets, new business connections and capacity building for business women.

Namibia together with other African countries have been looking into the issue of women being passive receivers of development and have come up with approaches to empower women and ensure gender equality. The approaches are; Mainstreaming, which is gender perspective in all policy planning, programming, implementation and evaluation of activities. The second is “promoting” which involves the participation of women at all levels and fields of activity, giving particular attention to women’s own priorities and perspective in redefining both the goals and means of development. Lastly developing specific programs and activities for the benefits of girls and women, particularly those that promote equality, endogenous capacity-building and full citizenship.

There has been a variety of projects since independence. The UNDP in Namibia is supporting two projects one being the Gender Responsive Procurement Project in Collaboration with UN Women to support the Ministry of Gender Equality and child welfare. The second is Combating Gender-based Violence through advocacy, training and awareness raising related to Legal Issues.

The women action for Development (WAD) launched a project in 2011 “My rights as a woman and Namibian citizen! Gender and

Human rights Awareness raising.

This project was to train women, traditional leaders, spiritual leaders, journalists, regional politicians, parliamentarians, etc. in the contents of gender related laws, Human Rights, the National constitution, the electoral, etc.

Lastly, in a mission to address gender equality and women empowerment the government of the Republic of Namibia has made provisions of Adult Basic Education and also looked further and urged the banks to make credit processes easier for women who want to use the funds for self-empowerment.

GENDER BASED VIOLENCE Foundation and means to combat it



By Riitha Kanuni

Gender Based Violence (GBV) is a concept that is defined by the United Nations Assembly as “any art of violence that results in physical, sexual or physiological harm or suffering to women,

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including threats of such acts, coercion, or arbitrary deprivation of liberty, whether occurring in public or private life.” GBV is known to be violence that is focused against an individual on the basis of their gender. In most if not all societies, GBV is a universal reality that is occurring regardless of the one’s class, culture or income. It remains one of the most current persistent human right violations, which reflects and underlines inequality between men and women. GBV constitutes a gap, of the ultimate right to life, security, dignity, non-discrimination, physical and mental integrity, liberty as well as equality between men and women.

In most of the cases, GBV is inflicted by men counterparts on women and girls. Violence against Women (VAW) is one of the least recognized, but yet universal human right violation in the world. VAW is defined by The Council of Europe as “all acts of gender-based violence that result in, or are likely to result in, physical, sexual, psychological or economic harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation liberty, whether occurring in public or in private life.” This is a global health and development issue, which typically occurs when men beat female partners being it within the family or home. It frequently is invisible or ignored, since it occurs behind closed doors, and effectively when the legal systems, turn a blind eye, or that the culture norms do not treat it as a crime, due to the fact that it is a private matter, and is seen as “normal”. This however affects women immensely, by sapping their energy, compromising their physical health, as well as damaging their self-esteem. Mostly women found to being abused are those in precarious conditions, or those discriminated upon, based on their ethnic back ground, culture, age, opinion, race, language, religion, as well as their membership in minority group.

VAW is a major concern, since it is one of the contributing factors to high level of morbidity and mortality world-wide.

There are various types of GBV, such as; the domestic violence which involves issues that includes, rape, sexual harassment, sexual violence during conflicts, intimidation in school or work, forced treatment, exploitation, harmful traditional practices (forced marriages and genital mutilation). Trafficking in women, commercial sexual exploitation (prostitution), and violation of human rights in armed conflicts; in particular, systematic rape, sexual slavery, murder and forced pregnancy are some of the violations that are encountered on a daily basis by individuals, mostly female counterparts. Other violations that have been framed primarily with respect to violence against women and girls include forced abortion, sterilization, forcible use of contraceptives, as well as pre-natal sex selection.

GBV harms women and their families, communities as well as their societies at large. The main causes of this (now seems to be on distressing situation in Namibia) violence, can be speculated to be based on the ways in which society is set up at issues such as cultural beliefs, the economic power imbalances, the power relations, and the masculine idea of male dominance. All around the world, traditional attitudes towards women helps disseminate the violence were stereotypical roles in which women are seen as inferior to men , hence restraining the woman’s ability to exercise choices that will enable her in ending the abuse. The societies create a picture were the man is viewed as being strong, creative, educated and clever, while the opposite entails the woman. Parents also play a role in these cases, were the up- bringing of their children creates a disparity between boys and girls, which however affects them when they encounter any differences within their marriage or adult lives

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especially when a man is in a relationship with a woman that has a different opinion on various issues, being it culture related or any other, tension builds up leading to violence.

Poverty is considered as one of the contributing factors of GBV, the environment and the situations that individuals find themselves in, contributes. Women sometimes get into relationship with men with better living standard, for a better sustainability; however, this deprives them of having power in refusing or condemning GBV. Financial insecurity is one of the causes, were one encounters men with lack of establishment of authority intellectually or economically, tending to do so physically.

There are so many factors that lead to GBV, however working together as a community can help combat it. The law in the country should be strict towards perpetrators; community members should stop the silence and end the violence.

Women empowerment



by Festus Shaningwa

Legal perspective

Legal empowerment is a powerful tool for reducing poverty. It gives people the knowledge, skills and confidence to participate in developmental projects. It promotes inclusive growth, which reduces poverty by building people's capacity to improve their lives. Inclusive growth is a goal of strategy. The ability to access land and to claim, use, and other natural resource tenure rights of individuals and groups is a contingent on processes of empowerment. Women face additional hurdles to empowerment, ranging from their status within the household and community to their status under customary or statutory law. Laws relating to poverty right often do not give equal status to women. Frequently women access land through male relatives only, and not in their own right. Generally speaking, women have fewer benefits and protections under legal systems than men. And are excluded from decision-making and few opportunities exist for women to exert real influence over the development of their communities.

Matters being addressed

Women's economic empowerment, why does it matter. Gender equality is a cornerstone of development. When women and men are equal in a society, poverty is reduced, economics flourish and the health of children and mothers improves.

Women should be economically empowered. These includes having the opportunity and ability to work, as well as fair pay. Women's economic empowerment is the capacity for women to participate in, contribute to and benefit from growth processes in ways that recognise the value of their contribution. Respect their dignity and make it possible to negotiate a fairer distribution of the benefits of growth.

Across the world women contribute enormously to economies. Women work in businesses of farms as entrepreneurs or employees, and take care and domestic work in homes. They are also assential to agriculture. And in 2010 they made up 43% of the agricultural work force of developing countries.

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Legal perspective

Women bear almost all responsibility for meeting basic needs of the family, yet are systematically denied the resources, information and freedom of action they need to fulfill this responsibility.

The vast majority of the world's poor are women. Two-thirds of world's illiterate population are female, millions of school age children not in school. The majority are girls and today HIV and Aids is rapidly becoming a woman's disease.

Women comprise nearly 60 percent of all people living with HIV/AIDS in sub-Saharan Africa.

Around the world, millions of people eat two or three times a day, but a significant percentage of women eat only once. Many women deny themselves even that one meal to ensure that their children are fed. These women are already suffering the effects of even more severe malnutrition, which inevitably will be their children's fate as well.

The hunger project firmly believes that empowering women to be key change agents, is an essential element to achieving the end of hunger and poverty. Studies show that when women are supported and empowered all of society benefits. Their families are healthier, more children go to school, agricultural productivity improves and incomes increase. In short communities become more resilient.

**And then it was exhibition of talents in poems writings
and short essays;**

I have a dream

That I can and will become a qualified artisan
That my family will live longer and see my success
That my friends are the best I ever had...
Oh, I have a dream...
That all children live a fear free life especially
Girls and boys and they shouldn't be
Judged by their colour
but by their content of their character
That grown ups don't spank kids anymore
That people will fear God and stop doing
All evil things like raping, murdering and robbing...
Oh, I have a dream
That people will find ever loving peace and
Live in a fear free Namibia
That people will learn and be educated
By all means possible
That there will be no poverty, but stability...
That the voice of voiceless will be heard...

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Oh I have a dream...

By : Adelight Marsalino

The world I want to live in

Take me away

Take me away to my world

I to refuse to live in and under the arrest of metal slavery

It has destroyed me on the inside

I have suffered from the strains of bottling it in

An invisible man has taken over like a disease he attacks

Doesn't choose black nor white

Doesn't knock nor alert

Power he is filled with, mercy he has not

He is terrorizing

He has discredited and edited

Corruption and disrupted

Limited he has not, confusion, fear, anger, hate he brought

Pain is this man's name

I refuse to be trapped in pain but

I choose to live in the world of happiness

By Hermann Kooper

I have a dream

I have a dream of a better me

A dream of a better you

A dream of a better society

A dream of a better Namibia

I have a dream

I dream of society where there's no hunger a country with no
poverty

A Namibia where everybody would live a

dignified live.

And every child has shoes on their feet

By Noah Festus

I have a dream

I have a dream...

A dream for the young to live

To live and believe

To believe in themselves and believe in the future

To have faith and hope, for a brighter and divine future

I have a dream...

A dream for the young to change later

To change for the better

To strive towards being the future leaders

Leaders that will bring positive change

Leaders with desire to create opportunities for all

Before their days fall

I have a dream...

A dream that the young will bring change

The change required for a better tomorrow

A tomorrow without any regrets and sorrow

The change for a Namibia full of possibilities

The change for Africa with immense opportunities

The change for the world with responsibilities

I have a dream...

A dream for people to be responsible

A dream for people to be accountable

A dream for people to be caring and loving

A dream for people to land a helping hand

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I have a dream...
A dream that one day the world of poverty will be history
A dream were success would be the only told story
A story to motivate, encourage, and educate the next generation
With joy, peace, love being the ambition
Yes, I have a dream...

By Riitha Kanuni

My dream - a reality

I have a dream, a dream to see the impossible become possible,
for the poor to have decent life, powerless to gain some kind of
power and the weak to gain some strength, strength to protect them
from the cruel and harmful people
I have a dream, a dream that our nation turns away from their
wicked ways have some sort of caring and compassionate heart the
love for all.
A dream that the world would become a peaceful and safe
environment
Safe environment for all

By Laimi Amadhila

Today I planted an apple tree

I awoke with a burning desire to give life, to labor into the world a
treasure.
An incarnation of my will to keep growing,
To defy the norm of living for here and now.
To keep making a difference even when I'm gone, so I planted an
apple tree.

For the children to play on the branches,
To give fire wood in the winters,
A windbreaker in the storms
Shade in the hot summers,
Roots for healer to make elixirs
Fruits for the young men to build houses,
And when the tree is no longer,
There will still be,
A stamp for grandpa and grandma to sit on

By Kristofina Shilongo

I HAVE A DREAM

I've dreamed dreams of cities and streets.
Unlike pieces and bling, rappers or sting
I've dreamed dreams of being king
Not like presidents or new kings
But kings of old, pharaohs or good ceases
My mind is the power, conceiver of things unseen
Once I was a dancer than I created music than I dreamed dreams of
planting seeds like apple trees
But now I saw seeds of hope
Because their those that last
Like seeds of pine trees
I cast into grounds unknown
I've dreamed dreams that grounds of your fertile hearts will crown
me king of old

By Festus Shaningwa

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“Put it all in writing” that moment when you are given the freedom to share your writing talents, this is some of the talent;

My worst nightmare

My worst nightmare happened in Windhoek while we were at zoo park with my three friends. It was a Sunday afternoon when two guys approached us and pointed guns at us. It started like this, these two guys were dressed nicely in a way that one would not identify that they are strangers and they were acting as if they are talking on their phones.

We were seated and these guys were walking towards us but I clicked that these guys were real strangers. I tried to communicate my analysis about them to my friends, but they took it for granted and ignored my analysis.

They gun pointed us and everyone was ordered to hand over everything we had. It was a bad day for us because we couldn't help or defend ourselves. They took all our belongings e.g. mobile phones, necklaces, watches, wallets and our valentines gift cards. We tried to scream for help but everyone at the park looked at us and laughed loud. They took our belonging and vanished away.

We then went to the police station to report the matter. On our way there, I fell onto the road and I couldn't help myself to get off the road.

By Kanguana Muatjitjeja(NUDO Youth League)

My worst nightmare

I had a beautiful daughter and son; we had good family communication, living together as a happy family. Until me and my wife divorced, I left the house and car to my ex-wife, as the children chose to live with me, we moved to a house on the outskirts of town I bought. We

lived on and every morning I drove them to school. As children loved to play they go out to the bush, suddenly after coming back from the play the boy started asking me whether evil spirit existed. I told him that it's just mythical stories. He said that he got scared of his sister, the way she looked at him. My daughter was a normal and happy kid, until one late night I woke up and found that my daughter was gone. While wondering where she might go this time of the night, she worked in. The kid showed no signs of being afraid while asking where she have been she just looked at me and just went in her room and locked the door. I was just wondering what might the problem be, I couldn't sleep, in the morning breakfast time, my daughter acted very weird, she eat like a dog, my son looked at her, I am scared daddy. After breakfast as normal I drop them at school and went to work. My princess never had a fight or bad temper. I just got a call from the school principal that I must come and witness what's happening, I rushed to the school and found my daughter changed into a beast, killing 3 kids and started eating their bodies. Suddenly she jumped for her little brother to kill him. I jumped between them, and she started biting and eating me. I was screaming as of pain for help. I woke up sweating and screaming, then realize that it was just a bad dream.

By Patrick Swartbooi

Yes, she did, in a Nutshell..and it is

Dear YLDP

Surely you are doing well, it will do me harm in my heart, if i did not let you know how i feel, mostly when it comes to the end of our journey together. This letter might be a little bit emotional, but the truth is that; it is how i honestly feel, and thus I can't help expressing myself.

YLDP, knowing you for the past months has been an excellent journey for me, it created memories in me that no one can ever erase. You groomed me into this amazing being that I am today, the young leader of today, that does not wait to be able to lead tomorrow but start to lead today.

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A well informed leader, i am now well informed in many spheres of life, all spheres that todays leaders need to be fully informed in. Yes, i have a clue now, a clue in what goes on the economic world, the constitution, the trade unions, my best one: the international trade union resource lady, and conflict management (the best one). All and all its a true fact that YLDP, your resource persons that you have brought on board are the best, I mean they know what they are talking about first hand, like: I am presenting this information to you, sure I know what am talking about, I mean they are one of the best in the Namibia....so jah listen to me hahahahaha).

Sure, despite being a born leader, this program has allowed me to practically experience first hand the up and downs of leadership, the challenges they face, and different types of followers that one can encounter as a leader.

I enjoyed your style of deep learning, including my best experience of mountain climbing...

Please keep up that good work, deep learning, and getting participants to practically get involved. It left me with deep roots and seeds that are still to grow for the best fruits.

In conclusion this letter would be meaningless if I did not express how I feel toward the YLDP facilitators and participants... Well you guys are the best, keep up the good work of mixing all of us together, as at the end of the day its not about where we come from but what we are going from here on... which is the best for our country and you. We become family, we formed a bond that will last forever, most off all for the benefit of all of us. "Yes, you help me today, tomorrow I help you"...hahahahah I love you guys and that will forever be true in my heart.

In a NUTSHELL..."hahahah" THANK YOU, AM SUPER GRATEFULL,KEEP UP THE PERFECT WORK, AND FOR SURE I WILL MISS YOU....(actually I miss you already)

Lots of love

Paulina Neliwa

YLDP has provided gifts that are priceless, we as the Class of 2014 have gained, we have been inspired through various modules, below is summaries from the participants for some of the selected modules;

Leadership styles, Ethics and Values

Leadership is a method of providing a service to a community, an organization or a youth group.

Importance of leadership

Leadership provides an inspirational figure to lead groups, organizations or communities towards great achievements.

Perfect leadership can contribute to the differentiations between successes and failures, excellent directions and motivations.

With leadership, there are principals; therefore as a leader one needs to consider the following leadership styles & principals:

- (1). Coercive leadership – “this is how it should be”
- (2). Democratic leadership – “what/how can we do”
- (3). Pacesetting leadership –“Do what I do”
- (4). Coaching Leadership –“try something new”
- (5). Affiliate leadership – “putting society first”
- (6). Authoritive Leadership –“let’s do this” in other words known as autocratic leadership

Having stated the above principles, the leadership module which was also the start of the YLDP journey created a pathway of rural development through personal growth and becoming agents of

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change.

Remember:

Leaders are made by circumstances, it's not a part of your genes, but your living standards: therefore: your life circumstances should not determine the way one should live by following somebody with wrong principals.

By: Simon Gaoeb

Media

In this module, our minds were open wider. The resource person introduced the topic by expressing on how media comes in many forms and how human beings are attached to it. The enhanced communication through whatsapp, the knowledge of development through television, the up-to-date current affairs through newspapers, the leisure through magazines, the research through internet. The role of the media at first is the sharing of what's going on in and around us.

A platform also for citizens to engage each other and spread information to a higher number of community members. However the acquiring of information do receives criticism, as to how genuine it could be. But at the same time, informative to others.

As such, as future leaders, it's vital we see media as a meaningful tool to contribute to a greater wellbeing for all of society and community members.

Compiled by Tuikila Kaiyamo

Conflict Management and communication

It was a skill that all of the participants acquired, being it that some of the participants were from different political back grounds, therefore this was a well-received module. These session was one of the

eye opener, often times one didn't know to why we enter conflict situations. I realized that one doesn't have a choice at entering a conflict situation; however one has a choice of how to deal with conflict situations. Conflict happens because of different people's perceptions, interests, goals, view points, backgrounds values and experiences. In minor cases you don't know how one enters into conflict situation; you simply just realize that you are in conflict, therefore conflict defines as: "the natural tension that arises from different perspectives." Conflict situations bring both advantages and disadvantages; the advantages contribute in terms of learning about tolerance and patience for others. There are various behaviors in conflict situations, these behaviors that differentiate between conflict situations:

- **Compromise**

"I give up some of my needs to satisfy you, and you give up some of your needs to satisfy me"

This is a win-win situation, were the basic premise is that the parties' differences cannot be resolved and therefore must be traded off.

- **Competition**

"I satisfy my needs at your expense."

This is a win- lose situation were the one party places a very high value on his /her own opinions and desires, and very little on the others.

- **Co-operation**

"We discover new, creative (and sometimes even healing) ways to satisfy of our very important needs"

It is a win- win situation was the full values are placed on parties' interests, their views and desires. There is appreciation and agreement from both parties, leading to both parties being satisfied, due to the

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fact that their needs are met and the relationship is strengthened.

- **Avoidance**

“Neither you nor I satisfy our needs”

A lose-lose situation were one party does not value either his/her own or the other’s interests and needs highly, leading to him/ her preventing or denying violence from occurring.

- **Giving in/ Accommodate**

“I satisfy your needs at my expense”

It is loss and win situations were one party does not value his/her own ideas and interests highly, however he/she places a high interest or value on the others or that of a common goal.

In conclusion, conflict is an issue between two or more parties who have or think they have incompatible goals or ideas. It is important that one reads situations, before getting involved, to prevent or avoid conflicts

By Simon Gaoeb

The Namibian Constitution

Part of the preamble to the constitution of the Republic of Namibia reads “whereas recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is indispensable for freedom, justice and peace;

Whereas the said rights include the right of the individual to life, liberty and the pursuit of happiness, regardless of race, colour, ethnic origin, sex, religion, creed or social or economic status;

...whereas we the people of Namibia – Have finally emerged victorious in our struggle against colonialism, racism and apartheid;

Are determined to adopt a constitution which expresses for ourselves

and our children, our resolve to cherish and protect the gains of our long struggle;

...Will strive to achieve national reconciliation and to foster peace, unity and a common loyalty to a single STATE;

Committed to these principles, have resolved to constitute the Republic of Namibia as a sovereign, secular, democratic and unitary state securing to ALL our citizens justice, liberty, equality and fraternity,

Now therefore, we the people of Namibia accept and adopt this constitution as the FUNDAMENTAL LAW of our sovereign and independent republic.”

These principles which strive to ensure the rule of law and justice for all per article 1 of our constitution make up the Namibian dream. Therefore I find it very important that Namibians know the principles upon which Namibia is established. Only then can we really have citizens who have a common loyalty to the Republic of Namibia.

I am of the opinion that if the preamble and the first three(3) chapters of the constitution are to be taught in our schools (spread over different grades) then we will be building a more responsible, more tolerant and generally a better Namibia.

Young Namibians need to be taught their rights at an early age, this way they will also know and respect the rights of others as well as their responsibilities as citizens.

It does not benefit this great nation to have a constitution which is considered to be among the best in the world if the citizens do not know what this sacred document is about.

BE PART OF THE MOVEMENT. ADVOCATE FOR CIVIC EDUCATION IN OUR SCHOOLS!!!!!!

Contributed by: Ndafindana Fessie Noah.

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The visits to Groot Aub and Krumhuk, as part of the 2014 YLDP journey was a welcomed experienced;

Groot Aub



For the weekend of 11th -13th April 2014 the YLDP participants visited Groot Aub, a rural area outside Windhoek, with the task of rendering their service to the community. It was a productive visit, since, this visit provided a first hand experience of how poverty affects people in the society, as well as how elderly people are living in the community.

This was a very heart felt experience, since the participants were able to go into the community, with the aim of assisting. The participants were cleaning the Police Station yard, and were able to be divided into groups, comprising of the addition of community members, and the teams went into the community, assisting the elderly, by either washing their clothes, cleaning their yards, and rooms, cooking for them and making up their beds.

This experience taught us that we should not take anything that we have for granted, being it family members, friends or the materials. There are people out there that are not fortunate enough to have three meals a day, or even just a meal a day, there is people out there, that do not have caring people around them, people that might always be there for them, especially the elderly. The lesson was that we should take care of our neighbours, we should learn to have a

heart of giving, we should look after the people in our communities.

A leader should always be behind his/her people. You should be able to provide good service to the community. You can never be called a leader without followers, we as young leaders should set a good example, by working with the people, by caring and loving them, for good leaders lead by example.

As leaders, it is important that the base line survey is conducted initially, in order to determine the thoughts, the ideas and the type of change that the community members require, before implementation. This compensates from attempting to initiate something that may not necessarily assist the members in a way that they would have required.

This trip was successful, it was a learning step, were the participants got the chance to know one another, and were able to learn the importance of leadership and good communication in a team.

Well, the place was worth visiting. Thanks to all that made this visit possible, we travelled, learned, and worked, in a nutshell, the experience was priceless.

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Krumhuk



own, that nothing in life is easy, it requires dedication, hard work and immense support in order to be accomplished. Leaders are build to succeed by the type of people that surround them, the people that the serve, therefore we as young leaders have to be caring and serve others purposefully for the development our community and the Namibian country at large. The mountain hiking felt like a victory, a big achievement, since it was not easy climbing up, however, the self belief and hardwork ensured the success.

This was a lesson that anything is possible to a willing heart, where there is a will, there is always a way. When one is determined to achieve something, they work hard towards making it possible. Its important as a leader that you remember the people that helped you to reach the top. Its important that you appreciate their input in your success. Its important that we remain humble and always maintain respect for all, regardless of whether they seem less important in ones' eyes.

The road to success is not easy, it is a journey, just like mountain hiking, it takes immense characters, dedication, hard work and superb support in order for one to reach the top (being it ones' goals). There are so many obstacles that one encounters in order to reach the expected goals, it requires taking risks, and ensuring that what ever the outcome, one is able to stand up, and try again in case the first attempt fails. At Krumhuk, the entire week of 22nd – 28th June, the participants learned to live with people of different background, and characteristics. They were able to live in an environment without utilizing their gargets, due to lack of network coverage. This was a challenge on its own, but it was conquered.

The participants were able to climb the mountain in the picture above. It was not a piece of cake, as the number of those that reached the top indicated. Those in the group that were able to get to the top of the mountain (with immense support from others), were in celebratory moods, singing and cheering. This was a lesson on its

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Memory lane

Entertainment was created, and laughter shared... Friends were made, lessons were learned, knowledge and skills were gained... Ideas were exchanged, and inspiration was drawn... From all this experiences, memories created will last forever. Here is a pick into what 2014 YLDP program journey. The Year That Was...



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Author's message

The YLDP 2014 journey was magnificent, we learned so much in the given period of time. We met incredible individuals who were unselfishly investing their knowledge in us. We are grateful, and we thank The Almighty God for the exquisite experience.

We came as individuals, but are leaving this program united, aiming for the common goal and that is to work and improve the poor situations in our communities, to serve our people and to be the voice that speaks out, the leaders that stand out for the good of the community.

We have been inspired, and we aim to work hard, and succeed due to the foundation that YLDP has laid for us. Thank you to all those who were part and parcel of this journey, we thank you for the laugh, the jokes, the smiles, and most importantly the memories that will live in us forever. For your patience with us, we say; Thank you, for not giving up on us, for believing in us, for the new dreams and inspirations that you have set in our path, we thank you.

We pray that this program will be decentralized further to all corners of the Land of the Brave, so that all the young aspiring leaders will gain the knowledge and skills that we "The Class of 2014" have gained, that build and empower the future leaders of this nation.

Leaders are from all domains of life, they are in our homes, schools, communities and nations, one can be a leader with fewer followers or more, what is important is; knowing the type of followers one has and serving them, for a leader is a servant for the people, and that is what the "Class of 2014" intent to do.

Special thanks to our sending agencies, families and friends for all the support, love, and patience. We will DELIVER...GOD BLESS YOU ALL!!

Regards

Author: Riitha Kanuni



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Heiner Naumann

FES Namibia

Resident Representative

In the beginning of April 2014 I took over the function of a FES country Representative in Namibia from my predecessor Michael Schultheiss, who has accompanied the YLDP for more than five years. During the past month I had a few times the opportunity to peep into the YLDP Modules, discuss with participants and facilitators. I attended the 2014 examinations and the graduation ceremony. What I saw and what I have heard in these few occasions has left a strong impact on me and I began to understand the relevance of this programme for the democratic future of Namibia.

Concept and Content of the YLDP have left a fingerprint on those who participated and on the national youth policy as well. Programmes like the YLDP offer the chance to promote a generation of young democrats which can shape the future of Namibia.

The Namibian Youth Leadership programme is one of many young leaders programmes FES is supporting in nearly all regions of the world. 2014 was the 8th course conducted so far. Nearly 200 participants have graduated so far and we hope that we are in the position to continue our support for quite some time.

Heiner Naumann

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Youth Leadership Development Programme

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