



YOUTH LEADERSHIP DEVELOPMENT PROGRAMME

LEADERS FOR DEMOCRACY



..... Offered in Partnership with



Ministry of Sport
Youth
And National Services

Content

Editor’s Note	3
Introduction and programme perspective	4
Background and history	5
YLDP Participants	6 -8
About the sending agencies	9
Social project	10
Poem – “I have a dream”	11
Alumni Association	12
“Focus on what makes you stand out.”	13
International Relations	14-16
Annual African Youth Forum	17-18
Model African Union	19
Programme Facilitators shares their experience	20
YLDP Scenes	21
Notable Quotes	22
About the partners	23
Contacts	24

Editor's Note

I am indeed honored to witness the growth of the Youth Leadership Development Programme in Namibia and living to appreciate some of the positive progression by the graduates of the programme.

This year (2018) marks the 12th year of the National Youth Leadership Development

Democrats who do not only have cognitive capacities, but also behavioral and ethical ones, meaning responsibility for their people, tolerance against persons with different opinions and ac-

“ (2018) marks the 12th year of the National Youth Leadership Development Programme (YLDP), through which more than 250 participants have graduated from the Windhoek base programme and whereas around 400 from all the 14 geographical regions of Namibia



Programme (YLDP), through which more than 250 participants have graduated from the Windhoek base programme and whereas around 400 from all the 14 geographical regions of Namibia.

The last eleven golden years of YLDP have had influenced youth politics in Namibia. Increasingly, young people developed the interest to participants in political and socio-economic discussion both locally and international. Hence many, began to serve their organization's leadership and enthusiastically involved in social justice.

Namibia is a democratic country and so, we believe that a democracy needs democrats. Democrats who are able to defend the achievements of a democracy and who are strengthening and enhancing the political culture of a country.

countability for what they are doing.

I would like to express my special gratitude to the partners, sending agencies, social projects and the facilitators as well as our patron Hon, Ben Amathila and all who have helped the programme to grow from strength to strength.

Outlook into YLDP 2018

YLDP invites for nominations for possible participation for this year. All nomination will be invited for a short interview with the 3rd week of February. The Twelve's YLDP will be launched on the 3rd March 2018. Apart from the set calendar of 10 modules that will be lectured over weekends, Social project engagements, we also looking forwards to the participants initiatives.

Introduction and programme perspective

The Youth Leadership Development Programme (YLDP)'s primary purpose is to empower young aspiring leaders with underlying organisational and leadership skills that will enable them to stay relevant and navigate the social, economic and political complexities of the 21st century.

The programme is designed for, but not limited to, party political, social and academic youth leaders in significant management and leadership roles to question assumptions about management and leadership practices and build a deeper understanding of how to better manage and lead people and organisations for competitive advantage.

Taught in 34 learning units that are conducted over the weekends for a period of 9 months, the programme combines the academic rigor which is expected of a youth leader with a practical approach to leadership.

The programme embraces a culture of respect and tolerance amongst youth leaders and creates an atmosphere where they can agree-to-disagree constructively.



Background and history

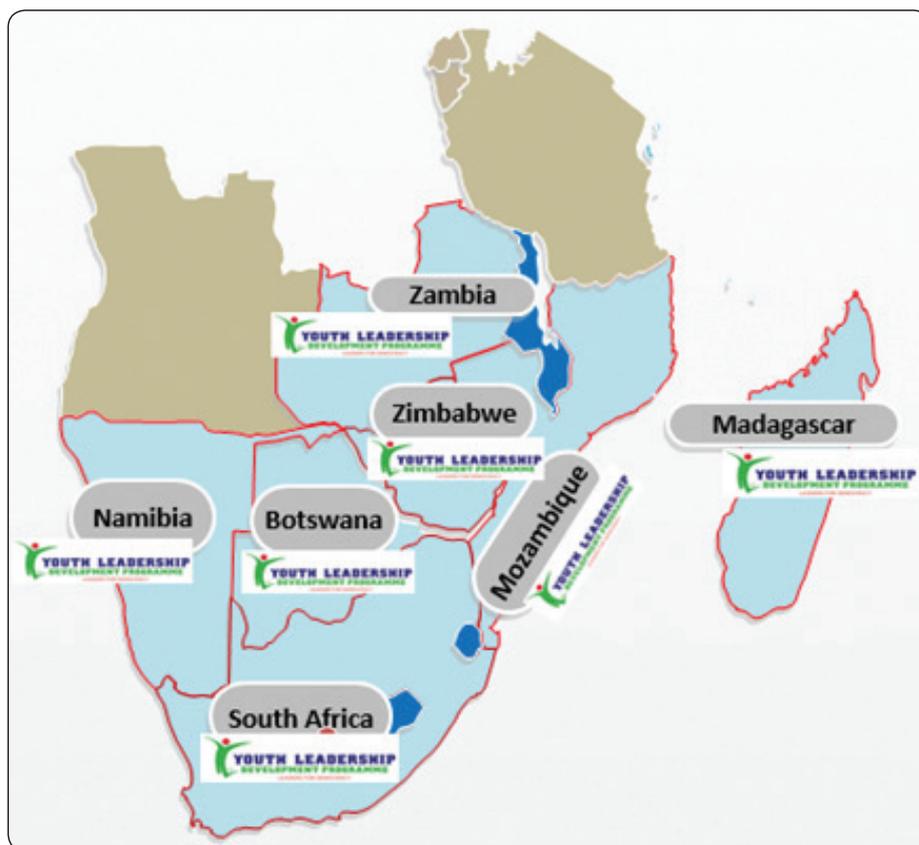
Driven by the apparent need for youth development, especially leadership, the YLDP was established in 2006. In 2007, the Friedrich Ebert Stiftung (FES) and the National Youth Council (NYC) piloted the programme in Windhoek.

Since then, the programme has moved from strength to strength and matured into the flagship of youth capacity building and a much sought after springboard for many young people into the realm of adulthood. In October 4, 2011, the Ministry of Youth, National Service, Sport & Culture (MYNSSC) now Ministry of Sport, Youth and National Service (MSYNS), the National Youth Council (NYC) and the Friedrich Ebert Stiftung (FES) signed a tripartite Memorandum of Agreement (MoA) for the programme.

The aim of the agreement is to decentralise the programme into different parts of the country. As a result, seven past graduates of the programme underwent an intensive training as facilitators, to enable them to facilitate the regional workshops, which are designed as week-long seminars.

The structural arrangement as determined in the Memorandum of Agreement (MoA) between the Friedrich Ebert Stiftung (FES), the National Youth Council (NYC) and the Ministry of Sport, Youth and National Service (MSYNS) is and shall remain the backbone and foundation, of which the programme's success is firmly leaned.

This programme has by far become the widest recognised support intervention of its kind



Youth Leadership Development Programme in Southern Africa

“ The programme has moved from strength to strength and matured into the flagship of youth capacity building and a much sought after springboard for many young people into the realm of adulthood ”

in Namibia. It has enhanced the training, coaching and mentoring of hundreds of young people from different walks of life across the entire range of the political spectrum and varying educational backgrounds since its inception and has produced some of the most outstanding, flamboyant young leaders.

However, the three ‘Partners in Development’ continue committing to the MoA and in so doing ensuring eventual rolled-out country-wide programme coverage.

The FES offers such programmes in many other countries around the globe, which serves as the main quality seal and an opportunity to elevate the lateral learning onto global levels.

Past graduates from the programme have formed a Youth Leadership Alumni Association (YLAA), and continue promoting and upholding a culture of dialogue and tolerance in the community and some have become trainers and resource persons of the programme.

YLDP Participants

Young leaders within the framework of the YLDP programme are students and young professionals, between 18 and 30 years of age (in exceptional cases up to 35 years), who are both willing and capable of getting involved and participating in societal development.

Young Namibians who are speaking for their own country are the target group for this programme.

The programme also include participants from disadvantaged sections of society whose access and development possibilities are limited as compared with those of peers from privileged social strata who are able to benefit from the established education and power structures.

The target group therefore comprises of young

people with different levels of politicisation from a variety of regions, ethnic backgrounds and religious communities. With the support of the YLDP they are to play a leading role in the political or social life of their country or region in the medium term.

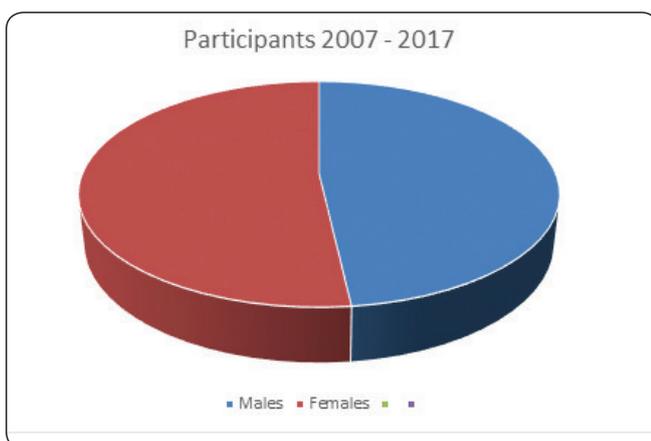
Preferably, graduates from this programme are expected to be making (or wanting to make) a recognisable contribution to the advancement of their society. Graduates are keen to initiate discussion on the future of their country or region and be willing to defend their views in a controversial debate with people of different backgrounds and opinions.

Young leaders from this programme are expected to share the values, philosophy and aim of FES and support the causes of peace, democracy, participation, and social and gender equity.



“ Young Namibians who are speaking for their own country are the target group for this programme ”

Since inception more than 200 youth leaders graduated from the as reflect below:



The programme’s graduates are also expected to be either already politically or socially active (as members of the youth branch of political organisations/parties, or involved in trade unions, student unions, or active in non-governmental organisations) and alternatively, wish to become more politically active and are sufficiently open-minded to discuss their ideas with others, including adversaries.

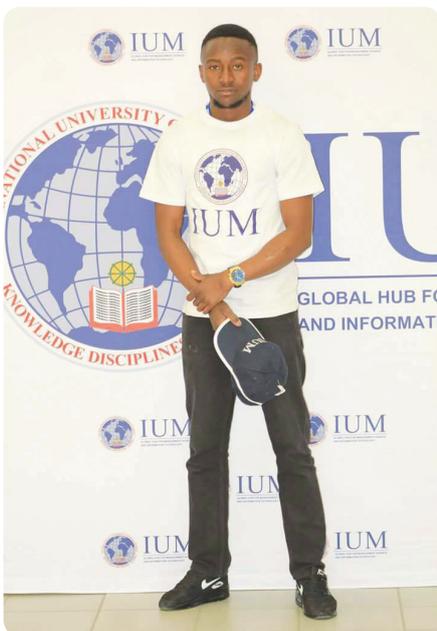
All participants in this programme network shares an interest on issues such as social justice, political participation, transparency, democracy and good governance.



Graduate speaks

Karl Nghishitelwa

YLDP graduate of 2017



My experience during YLDP was great and informative to be exposed to various views of fellow youth leaders regarding leadership skills and everything else pertaining the whole concept of leadership.

Many are times when we attend meetings with agenda forums, many of us did not have the knowledge of what adjustments can be made before the commencement of the meeting, other than just the key points to the end of the meeting.

I have acquired many skills regarding leadership of which I still do apply in all that is entrusted under my guide and leadership, this includes: financial budget, emotional intelligence, Gender Based Violence, and so the list goes on.

I have acquired growth and Impact unto my managerial skills towards activities for both my subordinates and colleagues who are at the same leadership positions as I. I have learnt to accept the society with all it's flaws whenever I'm to confront a group of people to share my views regarding certain things or plans towards problem solving, and the least I

get is more complains and even stronger adversaries than my arguments towards striving for a change/solution.

There are times when your followers are so much filled with doubt and oppositions towards a certain view of a leader, but another thing I learnt is to remain calm, collect all their reasons as to why they do not support You, respect their views too and provide as many more possible options that they can choose from, and that's after applying your skills of situation analysis based on what you have at hand. Leadership is not a being a boss, and neither can a manager be a good leader because there are certain characters that managers have which does not make them successful leaders with impact towards their followers.

Managers run their vision based deadlines have no emotional attachment with their followers, he or she isn't involved in the work to be done but rather commands and there are penalties that followers face in case of failure to get job well done which is just not in favour with the followers. A successful leader with impact towards his or her followers is one who genuinely involve him or herself to the work being done, being in the midst of it all towards the vision of the team as a whole, leading by example to show followers how possible it is to get done whatever is to be done, and enjoy the benefits of the job well done as a team.

Nghishitelwa (23) is a Bachelor Hons. Degree in Nursing Science graduate at the International University of Management.

Lucia Sakaria

YLDP graduate of 2013



Youth Leadership Development Programme is a life discovering platform for young leaders in the country.

In my time, YLDP I experienced the importance of community work, team work and voluntary work, sometimes where we had to agree, disagree and seek solutions to critical issues that is affecting our society, especial the future of young people.

I personally gained confidence in myself, to reach higher level of professionalism in my career and my business, not only in myself but also for my country. I

now believe that through YLDP, I have become a fearless person, very determined to achieve my goals through whatever opportunity is presented to me.

All the knowledge and experience were eye opening to u international platforms. I am so grateful that I was part of this platform and I encourage many young people to follow suit.

With this said, I would like to thank the YLDP team for trusting us, by putting us in the right path, equipping us with inner resources and relational skills we needed to be the people we are today.

About the sending agencies

The programme extends invitations for participation to various youth organisations which nominates a number of candidates from their structures for possible participation

All nominees then undergo an interview stage, which determines the final participants for the programme. Independent youth leaders who are not affiliated to any youth organisation were also encouraged to participate in their own capacities.

The following organisations are called to nominate candidates:

1. The Affiliates of the National Youth Council of Namibia (NYC)
2. Political party youth leagues
3. Student organisations Universities and vocational training centres representative councils;
4. Faith-based organisations;
5. Young trade unionists;

**Stage
1**

Invitations for participation to various youth organisations are sent for nomination

**Stage
2**

All nominees then undergo an interview stage, which determines the final participants for the programme

**Stage
3**

The following organisations are called to nominate candidates:

1. National Youth Council of Namibia (NYC)

2. Political party youth leagues

3. Student organisations Universities and VTC councils

4. Faith-based organisations;

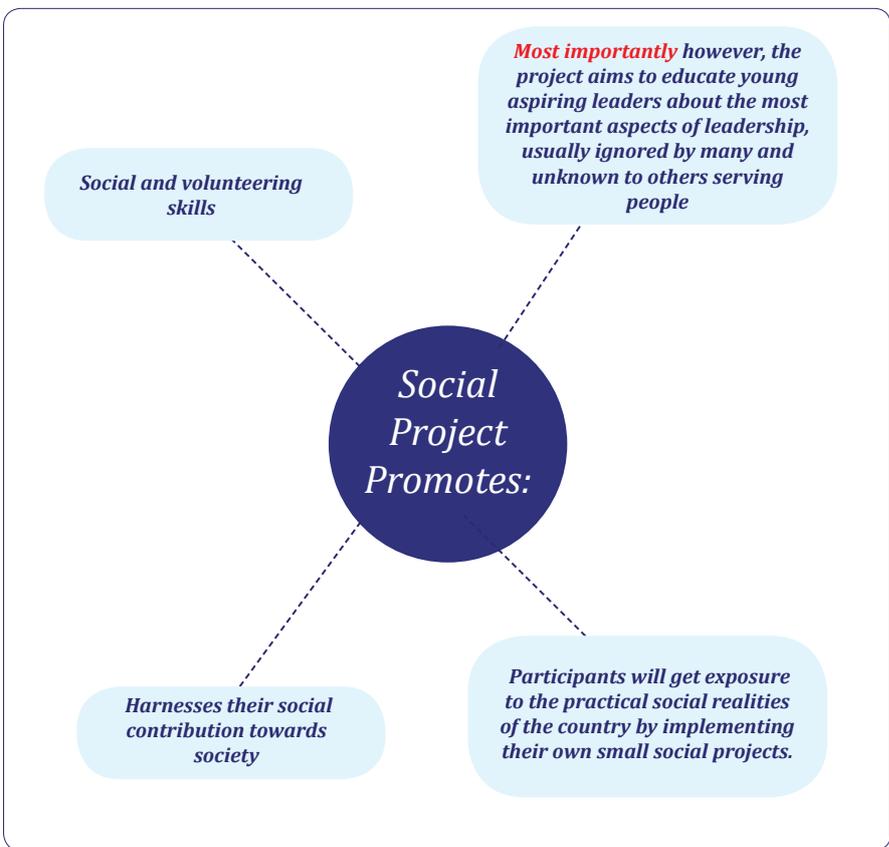
5. Young trade unionists

Social project

A good leader is also a good citizen, and therefore recognizes the importance of being socially responsible. The Social project is a module that runs concurrently with other programme's learning units during the course of the year.

The Social Project is practical exposure programme aiming to promote participant's social and volunteering skills and harnesses their social contribution towards society.

Most importantly however, the project aims to educate young aspiring leaders about the most important aspects of leadership, usually ignored by many and unknown to others serving people. Participants will get exposure to the practical social realities of the country by implementing their own small social projects.



Poem – “I have a dream”

I have a dream
A dream for the young to live
To live and believe
To believe in themselves and believe in the future
To have faith and hope, for a brighter and divine future

I have a dream
A dream for the young to change later
To change for the better
To strive towards being the future leaders
Leaders that will bring positive change
Leaders with desire to create opportunities for all
Before their days fall

I have a dream
A dream that the young will bring change
The change required for a better tomorrow
A tomorrow without any regrets and sorrow
The change for a Namibia full of possibilities
The change for Africa with immense opportunities
The change for the world with responsibilities

I have a dream
A dream that one day the world of poverty will be history
A dream where success would be the only told story
A story to motivate, encourage and educate the next generation
Yes, I have a dream

By Ritha Kanuni, YLDP Graduate 2014



Alumni Association

The YLDP graduates in Namibia have formed a Youth Leadership Alumni Association (YLAA), which continually promotes a culture of dialogue and tolerance.

The Alumni is supported by the partners and offers complementary activities for the graduates such as networks help to foster contact among former participants, maximize the benefits of existing synergies and allow former participants to share their experiences and acquire contacts that they can use to support their own personal development and advance their professional careers.

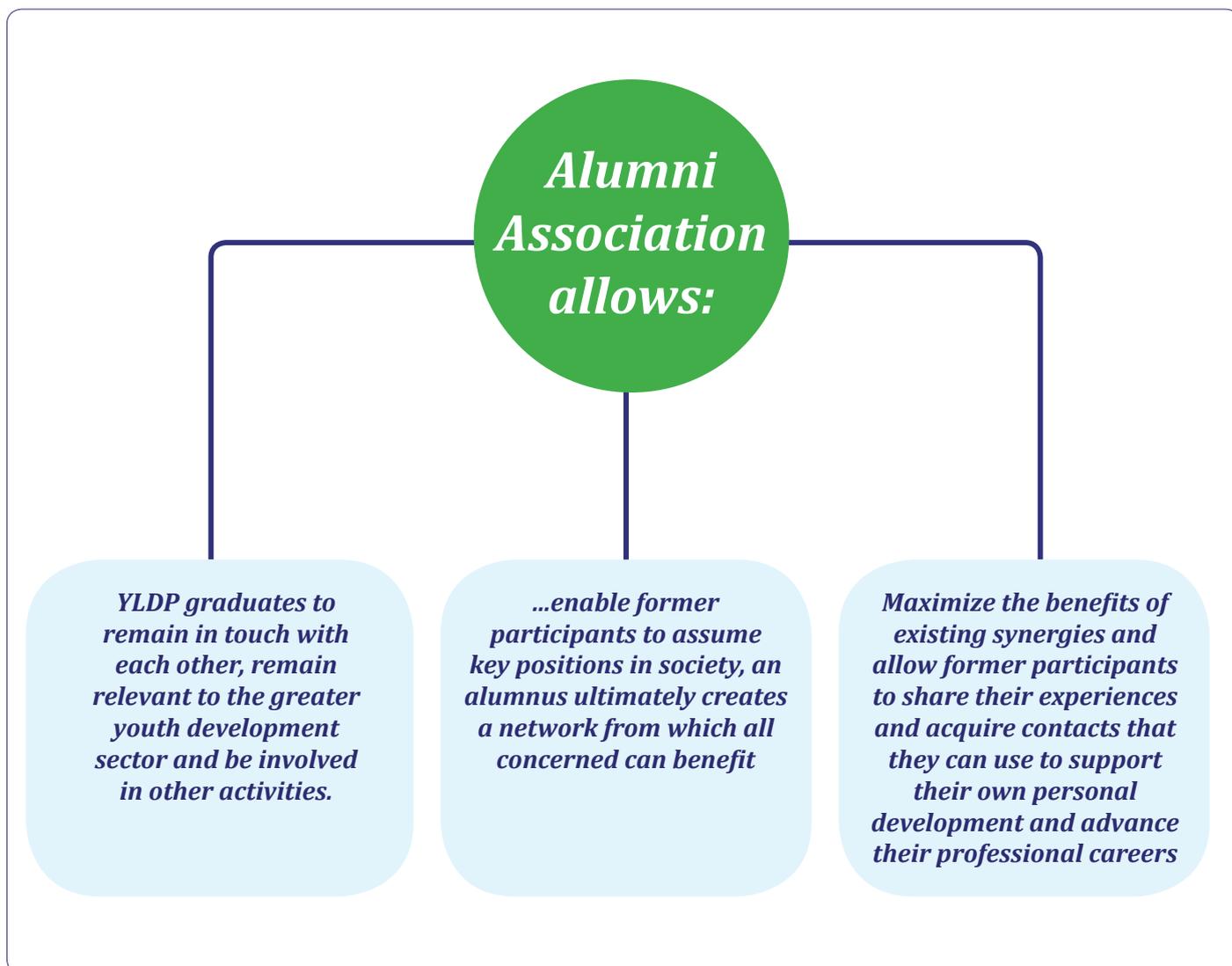
Regular alumni activities allow the YLDP graduates to remain in touch with each other, remain relevant to the greater youth development sector and be involved in other activities. Given that the programme aims to enable former participants to assume key

positions in society, an alumnus ultimately creates a network from which all concerned can benefit.

An alumni network, however, can only function well if the participants already identify themselves to the YLDP and their colleagues during the programme cycle; participants also need to recognize the benefits and opportunities that the programme offers.

Only a positive attitude to the programme will generate an interest in becoming involved in the alumni network.

While the alumni have been a loose network of graduates with some constitutional provisions in place, the group needs to be driven into success and action. Both graduates and Secretariat have a responsibility in driving the alumni.



“Focus on what makes you stand out.”

I have been blessed to Elected Secretary General of the Youth Leadership Development Programme Alumni Association (YLDPAA).

The best blessing was the best co-operation and working relationship our association had with Friedrich Ebert Stiftung Namibia.

I shall now speak like a Secretary General and speak on behalf of the whole YLDP especially those that received the training before me, National Youth Council and The Ministry of Youth and Sports.

As an YLDP graduate, this programme should be a blessing to everyone that participated. The training we received on modules like Leadership styles, Ethics and values, Project Management, Proposal writing, Conflict Management, Team Dynamics, Pan Africanism is something that any fellow youth would not want to miss.

The experience was of the most rewarding in my life as I am a resilient, optimistic and political activist who determined to achieve my dreams and help others in achieving theirs too.

Being selected to attend the SARYF Zambia, Lusaka 2017 and coming from

Southern part of Africa, I have learned that our challenges are not different from others at all. Instead, we held hands and stood together to make Africa a better place.

We learned how to be selfless Leaders and all its key techniques. Part of this learning process, I discovered that I have already been applying some of these techniques in the constituency I hail from.

Training exercises showed us how to make effective decisions as leaders, working in teams and understanding our strengths and weaknesses as leaders.

Interacting with successful young professionals and experiencing their drive was refreshing.

The most significant part of the SARYF 2017 was that the networking, making friends from Namibia, Zambia, Zimbabwe, South Africa, Madagascar, Mozambique and Botswana.



We shared our unique stories and in so doing, realized we all have the same struggles and fears. We also shared pride and ambition on how we can set and conquer our goals.

This comradeship provided a great motivation, and in the words of Mahatma Gandhi who once said: “Be the change we wish to see in the world.” I live by this quote.

My gratitude goes out to the following remarkable individuals:

Mr Heiner Naumann FES Country Representative, Papa Peik Bruhns YLDP Overall Facilitator and creator, Madame Inge Neunda Programme Manager FES YLDPAA Exco members, Mr Mandela Kapere National Youth Council Executive Chairperson, Ministry of Youth and Sports and All Sending Agencies.

International Relations

Southern Africa Regional Youth Forum (SARYF)

The SARYF is a platform where YLDP graduates from across the Southern African region use for networking.

The forum encourages political discussions in the region amongst the young leaders.

The forum takes place annually and is attended by four representatives from each country - Botswana, Madagascar, Mozambique, Namibia, South Africa, Zimbabwe, and Zambia.

One of the main rules of the four representatives from each country is that there must have be a gender balance of two women and two men.

Last year FES Namibia held the 6th South Africa Regional Youth forum, under the theme “Youth Participation towards Social Justice” between 08 – 13 October 2017.



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“ *One of the main rules of the four representatives from each country is that there must have be a gender balance of two women and two men*

Helena Amweenye | YLDP graduate of 2016 and delegate to SARYF 2017

The experience was quite unique in the sense that I got to engage with my fellow youth from the different Southern countries. We had discussions on various matters including youth and gender, entrepreneurial opportunities, youth and education and the overall theme on our role as the youth in participation towards social justice. We all had different opinions and shared various concerns and ways on how to go forward to bring about change in our communities. That in itself highlighted a key thing that I have learned which is the importance that diversity plays in a group, we as participants come from different backgrounds and contributed to the discussions based on what we have experienced and observed

SARYF is an eye opening platform and I applaud FES, NYC and MSYNS for organising the seminar. It is grooming us to become responsible citizens and to be able to walk the talk. When the seminar was concluded and as we were putting our recommendations together, I was nominated to drive the youth and education agenda in Namibia and that is something that I will be working on this year and beyond.

I have definitely learned to get out of my comfort zone and put in some action instead of just having ideas and not doing anything.

“The experience was quite unique in the sense that I got to engage with my fellow youth from the different Southern countries.”

which created a large pool of different inputs.

What I have picked up is that we are knowledgeable on the problems we are facing, keen on coming up with solutions and ready to lead projects that will bring about development in our respective countries and Africa as a continent at large. One key thing which kept me thinking throughout the seminar was something that was said at the beginning, that we do not necessarily need new organisations to lead such agendas but what we need is to rather strengthen the existing bodies and collaborates in order to tackle youth related matters.

I got exposure to different leaders who came to enlighten us more on some topics like youth and gender where we had the privilege to hear from Adv. Bience Gawanas and I believe that was important because she has a lot of knowledge in that area and it is only fair that she shares the wisdom with us. Also, not only did we have outside speakers, we also had participants themselves who presented their papers which was a good initiative in terms of empowering ourselves and sharing our opinions in depth.



Vistoh Sabisa | YLDP graduate of 2016 and delegate to SARYF 2017

We can never underestimate what the power and influence service to others has! The formidable years of our countries liberation was centred on showing compassion for those in need through sharing our sparse resources amongst each other.

Growing up in the heart of Katurura at Isak Kazongari Street (Malaka Draai), little did I know much about sharing with others, and throughout all the years did I realize how little I knew little about service to others until the year of 2016!

Having joined YLDP, I have the opportunity firstly to come across youth from various political & apolitical persuasions that showed true patriotism

The administrative team of YLDP and their strategic partners have indeed gone to great lengths to be as innovative and inclusive as possible with the curriculum, hence I would say that the programme should be accredited by a relevant statutory body, due to its in depth theoretical and practical knowledge it grants to participants within a 12 month period, without losing its substance or innovative teaching methods.

The YLDP programme will reflect positively on the work done by the strategic partners and the administrative staff for many more years to come.

“We can never underestimate what the power and influence service to others has! The formidable years of our countries liberation was centred on showing compassion for those in need through sharing our sparse resources amongst each other

throughout the programme and lastly did I have the privilege to serve my fellow countrymen. YLDP helped most of us to understand what it means to live in a perpetual state of poverty because most of our youth are gain knowledge through this type of opportunities.

The yearlong programme added to my current perspective on relevant contemporary and international issues of commerce and civic affairs, which I felt could be of much use to any young person, especially learners who need to be holistically sensitised about the importance of civic duty and service to others at an early stage of school years.

One of the most outstanding classmates I had throughout the programme, was Jemeneus Paavo who took great emphasis on giving service to others when he vigorously lobbied for a community in Okahandja to receive support of sorts from the class of 2016, but due to the time intensive annual programme and other daily commitments, it did not materialize. What I then learned from him was that we cannot be leaders if we do not have a pulse on the real needs of our constituencies, and that is the true essence of YLDP...service towards others!



Annual African Youth Forum

The conference brought together about 40 Alumni of the Youth Leadership Development Programmes of FES in Western, Eastern and Southern Africa, and aims to create a network of African Youth Leaders.

The participants came from progressive social movements, civil society, social democratic political parties, and trade unions.

The objective of the conference was to provide a platform for the participants to critically interrogate issues of social justice and democracy in Africa. The participants developed advocacy strategies for the advancement of social and economic rights, the opening of political and societal institutions for active citizen engagement, and to fight injustice and discrimination.

Last year, Botswana (FES Botswana) brought together approximately 40 young people from 13 countries across the width and breadth of Sub-Saharan Africa for the Annual African Youth Conference on Social Justice and Democracy 2017 (AAYF 2017).

Sharonice Busch | YLDP graduate of 2012 and delegate to AAYF 2017

The conference took place from 28 June to 1 July 2017, with the first and the last day being reserved primarily for travel. AAYF 2017 was held in Johannesburg, South Africa at the Holiday Inn Hotel in Rosebank. Conveniently, the Holiday Inn Hotel served as both the conference venue and the place of accommodation for the conference delegates.

The overarching theme for AAYF 2017 was “African People Disconnect”. In this regard, the object of the AAYF 2017 was to interrogate various inter-linked factors which contribute to the disconnect within African states between the public and their elected leaders and then also the disconnect between African states and the international global economic governance institutions such as the G20. Following which, the aim was to devise avenues and mechanisms to bridge the divide between “the global order of the rich, for the rich, by the rich” and African youth

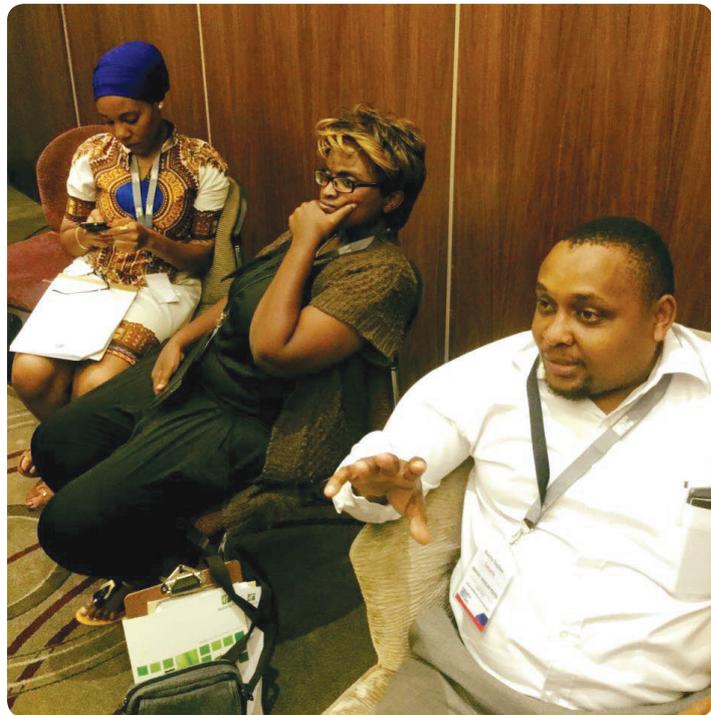
The conference was inter-active, engaging and genuinely allowed the delegates to own the forum and openly voice ideas and raise a kaleidoscope of issues



The conference took place from 29 June to 30 June 2017, in Johannesburg, South Africa at the Holiday Inn Hotel in Rosebank.

Delegates were drawn from a variety of disciplines (activism, youth/social movements/trade unions, political parties, civil society organizations etc.); with the vast majority being alumni of the FES Youth Leadership Development Program.





with a surprising degree of freedom. This approach was far more conducive to critical consciousness, thought and engagement than many conferences and workshops, which turn into the playgrounds of invited experts.

The platform also enabled participants to create a network of thought African Youth Leaders, that frequently share experiences, successes, challenges and best practices amongst themselves as youth leaders from various parts of Africa.



“

The conference was inter-active, engaging and genuinely allowed the delegates to own the forum and openly voice ideas and raise a kaleidoscope of issues with a surprising degree of freedom

Model African Union

The FES Ethiopia in co-operation with the African Union (AU) secretariat organises a simulation of AU processes once a year which allows participants to be alumni from the FES Youth Leadership Development Programmes in Africa.

Model African Union (MAU) is a simulation of the African Union (AU), bringing together youth from across Africa and the world at large to take on the roles of African leaders working to tackle issues affecting or influencing the continent today.

The MAU was held in Addis Ababa, Ethiopia from the 29th-31st October 2017, where participants from different FES offices around Africa were brought together with the aim to establish a network among Africa's youth as well as to create social and global awareness regarding prominent challenges facing Africa.



The MAU was informative and very educational as the participants were in assimilations and were allocated countries that they would represent throughout the MAU proceedings.

Sippora Haimene | YLDP graduate of 2016 and delegate to MAU 2017



The Model African Union was very educative...it gave me real life experience in how AU assimilations are done. In Addis, I was assigned to be the president of Rwanda. I had to research on Rwanda and know every little detail about my country in a very little time and that for me taught me that as a leader you need to be prepared and be able to think on your feet all the time.

In Addis Ababa I also learnt that as a leader you make decisions for so many people and some may like it and others may not but because you are present at the assimilations you have to make the decision. I also met over 40 other young leaders from all over Africa and we got to engage and also see how other FES organizations are running their YLDP in their countries and surprisingly, it so different.

When I went to Ethiopia, I was expecting to be alone in the lecture and be taught on the AU, its objectives. This was the best learning experience and a very educative trip I took in 2017.

I also got to understand the Agenda 2063 and also how various countries play their roles in ensuring that the Agenda 2063's objectives are met.

2017 Programme Facilitators shares their experience

Frans Koolike



“Although I have been part of this programme for many years throughout regions, it was indeed a humbling experience to facilitate a national programme.

The programme was enriching both at a personal level and that of others who formed part of the group. This was also an opportunity to not just teach but to learn from others, engage with

different kinds of people from all walks of life.

The programme have had participants and resource person under each modules and this is how one would acquire knowledge and skills as a facilitator.

As a facilitator, I did not only teach participants theoretical on leaderships but also expose them to reality of various communities.

Vakamuina Kamutuezu



My name is Vakamuina Kamutuezu I am a facilitator of Youth Leadership Development Program (YLDP) under FES. I am a past graduate of YLDP, graduated in 2013. My sending agency was DTA youth league (now called PDM).

In 2016 I was elected as one of the new facilitators of the program. I started facilitating the program last year with my brother Frans Koolike. Being my first year to facilitate the program it was not an easy task to get used to all the participants as they are all coming from different background and have different personalities.

The 2017 group was an easy group to work with as they were well disciplined so it took me two modules to get used to all my participants. 2017 participants was a quick learning group, always ready to take any challenges when it comes to youth development.

To all my 2017 participants use your leadership skills that you learn from YLDP deliver to the Namibian nation.

To the youth out there please I advice you to take the opportunities of youth leadership development program.

2017 YLDP Scenes



Notable Quotes

“

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•Frans Koolike, Facilitator

“

To all my 2017 participants use your leadership skills that you learn from YLDP deliver to the Namibian nation.

•Vakamuina Kamutuezu, Facilitator

“

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•Sharonice Busch, Participant

“

YLDP helped most of us to understand what it means to live in a perpetual state of poverty because most of our youth are gain knowledge through this type of opportunities.

•Vistoh Sabisa, Participant

“

SARYF is an eye opening platform and I applaud FES, NYC and MSYNS for organising the seminar. It is grooming us to become responsible citizens and to be able to walk the talk

•Helena Amweenye, participant

About the partners

Partnerships in this programme provided the capacity to achieve what may not otherwise be achieved. The programme's triumphs and aspirations are a result of partnerships and value networks, which provide the programme with a broader range of resources and expertise.

The partners of the YLDP are:

- Friedrich Ebert Stiftung (FES),
- The National Youth Council of Namibia (NYC), and
- The Ministry of Sport, Youth and National Service (MSYNS).

The above mentioned three parties jointly implemented the YLDP and were tasked with marketing and advancing the objectives of the programme, seeking additional support and co-operation from other stakeholders and organisations according to their specific strategic positions.

The ownership of the programme remains with the three partners equally and utilisation of material beyond the programme granted only with the permission of all three partners.

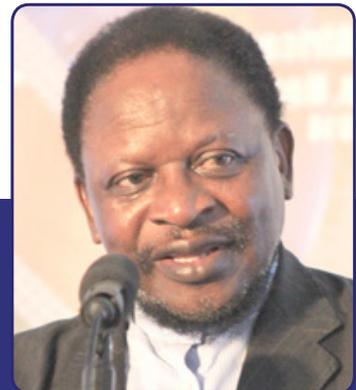
The partners established a Management Committee, which monitored the day to day operations of the programme.



*Friedrich Ebert
Stiftung (FES)'s Resident
Representative, Heiner
Naumann*



*National Youth Council
(NYC)'s Executive
Chairperson, Mandela
Kapere*



*Minister of Sport Youth,
and National Service,
Jerry Ekandjo*

**FRIEDRICH
EBERT
STIFTUNG**



**Ministry of Sport
Youth
And National Services**

Contacts

Contacts Details: YLDP Secretariate

Tel: 00264 61 417 500

Email: office@fesnam.org

P. O .Box 23652, Windhoek

95 John Meinert Street, Windhoek

Website: www.fesnam.org