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READVERTISEMENT

VACANCY

Agribank specialize in financing the entire value chain from land acquisition, production inputs, harvesting, transporting, processing and marketing of the products at competitive interest rates.

Vision

To be the catalyst in transforming the agricultural sector where every Namibian enjoys a quality life.

Mission

To provide affordable and sustainable innovative financial solutions towards socio-economic development in Namibia.

Core Values

- Customer Service
- Accountability
- Professionalism
- Fairness
- Integrity
- Transparency

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Interested candidates with relevant qualifications and experience are hereby invited to apply for the following position.

READVERTISEMENT

Position : OD & Training Officer
Department : Human Resources
Duty Station : Head Office
Contract : Permanent
Job Grade : C4

Purpose of the Position

The incumbent will be responsible to design and implement programmes for organisational development and focus on individual training to ultimately improve business performance.

Key Performance Areas

- Implement and maintain the performance management system.
- Coordinate job evaluation and grading processes.
- Implement interventions for talent management and succession planning.
- Coordinate OD projects and interventions.
- Coordinate learning and development activities
- Coordinate the employee recognition scheme

Minimum Educational Qualification and Experience Requirements

- Bachelor's Degree, majoring in Human Resources/Industrial Psychology
- 5 years working experience in the Human Resource environment, with at least 2 years

in Training and Organisational Development experience.

- Knowledge in Adult Learning Theory, EQ, HRD best practice, Industries standard and Legislation requirement.
- Knowledge of SAP system will be an advantage.

Agribank will offer the successful candidates a competitive remuneration package.

Qualified people from previously disadvantaged groups and people with disability are encouraged to apply

Applications should be accompanied by a detailed CV, certified copies of identity document and qualifications and should be addressed to:

Human Resources Department
Private Bag 13208 - Windhoek
10 Post street Mall - Windhoek

NB: No emailed or faxed applications will be accepted

Closing date for applications:
4 December 2019

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