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02 November - 06 November 2020

## TRAINING & CONFERENCING NEWS

Companies	Dates	Venue	# of people
GIZ - Validation Workshop	02 – 03 November	LB01	30
NTA – Integrated BSP	02 November	G22	12
Ministry of Home Affairs, Immigration, Safety and Security (MHAISS)	02 November	G09 –G10	15
GOPA- Workshop	04-05 November	CH03 – CH04	+_70
British Council – CDIELTS Test	05 November	1st Floor Computer Lab & F13, F14 & F15	15
Road Authority - Tender	05-06 November	LB01 –LB04	100
Ministry of Agriculture - LRAC Meeting	05-06 November	G22 –G24	17
NPC - CDP Presentation	06 November	CH01	22





## NIPAM AND MPE DELIVERS PUBLIC ENTERPRISES INDUCTION TRAINING

The Namibia Institute of Public Administrations and Management (NIPAM) and the Ministry of Public Enterprises (MPE) conducted a Board Induction Training Programme for newly appointed Public Enterprises - Board of Directors on 29 – 30 October 2020.

Boards are critical institutions in the governance structure of Public Enterprises (PE) and their performance and success depend to a greater extent on the quality of the Board, hence as a training institute, NIPAM is dedicated to ensuring that our training and capacity building philosophy and product offering is quality assured and meets industry practice, moreover that it is current, pragmatic and relevant.

NIPAM Executive Director, Ms Maria N. Nangolo said while board members already possess sufficient knowledge, experience and expertise at the time of appointment, Ms Nangolo stressed upon the philosophy of continuous learning throughout one's life cycle. "Our experiences of the world including interactions with others aids learning, and this platform intends to add to the body of knowledge that already exists and to especially strengthen, the softer issues which is as important as the legislation and by laws, such as strategic leadership, boardroom etiquette and relationship management".

Meanwhile, Executive Director of the Ministry of Public Enterprises, Ms Annascy Mwanyangapo said, with this induction training the Ministry wants to ensure that once appointed, the Board members are afforded an opportunity to learn and clearly understand what their roles and duties are, individually and collectively; what the expectations of the Public Enterprises Shareholders and the general public are; what support instruments are at their disposal in the execution of their duties; and that they are to be held accountable for the success or failure of the enterprises they are appointed to govern.

Seven boards participated in the induction training, namely Meat Corporation of Namibia (Meatco), Namibia Desert Diamonds (Namdia), Namibia Industrial Development Agency (Nida), National Petroleum Corporation of Namibia (Namcor), New Era Publications Corporation, Namibia Tourism Board (NTB) and Namibia Power Corporation (NamPower).

"TRANSFORMING THROUGH CAPACITY BUILDING"