AGRIBANK OF NAMIBIA
Your all Season Bank

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VACANCY

Agribank specializes in financing the entire value chain from land acquisition, production inputs, harvesting, transporting, processing and marketing of the products at competitive interest rates.

Vision
To be the catalyst in transforming the agricultural sector where every Namibian enjoys a quality life.

Mission
To provide affordable and sustainable innovative financial solutions towards socio-economic development in Namibia.

Core Values
- Customer Service
- Accountability
- Professionalism
- Fairness
- Integrity
- Transparency

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Rundu
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kavango@agribank.com.na

INTERESTED CANDIDATES WITH RELEVANT QUALIFICATIONS AND EXPERIENCE ARE HEREBY INVITED TO APPLY FOR THE FOLLOWING POSITION.

Position: OD & Training Officer

Department: Human Resources | **Job Grade:** C4

Duty Station: Head Office | **Contract:** Permanent

Purpose of the Position
The incumbent will be responsible to design and implement programmes for organisational development and focus on individual training to ultimately improve business performance

Key Performance Areas
- Implement and maintain the performance management system.
- Coordinate job evaluation and grading processes.
- Implement interventions for talent management and succession planning.
- Coordinate OD projects and interventions.
- Coordinate learning and development activities.
- Coordinate the employee recognition scheme.

Minimum Educational Qualification and Experience Requirements
- Diploma/ Bachelor, majoring in Human Resources/ Industrial Psychology
- 5 years working experience in the Human Resource environment, with at least 2 years of Training and Organisational Development experience.
- Knowledge in Adult Learning Theory, EQ, HRD best practice, Industries standard and Legislation requirement.
- Knowledge of SAP system will be an advantage.

Agribank will offer the successful candidate a competitive remuneration package. Qualified people from previously disadvantaged groups and people with disability are encouraged to apply.

Applications should be accompanied by a detailed CV, certified copies of identity document and qualifications and addressed to:

Human Resources Department
Private Bag 13208 – Windhoek
10 Post street Mall – Windhoek

NB: No emailed or faxed applications will be accepted
Closing date for applications:
18 FEBRUARY 2021

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