

# WEEKLY BULLETIN

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## NIPAM OPERATIONAL STAFF CONDUCT TRAINING

NIPAM regularly with the help of the operational staff at the institution conducts training for various governmental institutions. There are many great implications of internally sourced trainers to an institution like NIPAM.

The operational training uses real-life examples, problems, and challenges that the trainers encounter every day at work. Successful operational training identifies the exact skills and knowledge that trainees need to succeed in their jobs.

Internally sourced trainers have the added advantage of having mentoring and coaching aspects to their teaching as they have vast pools of experience they can pull from to give a more holistic approach to training

Operational training is also cost-effective and the training facilitator or resource remains available daily to trainees following the training session, which speaks to the accessibility and convenience of internally sourced trainers.

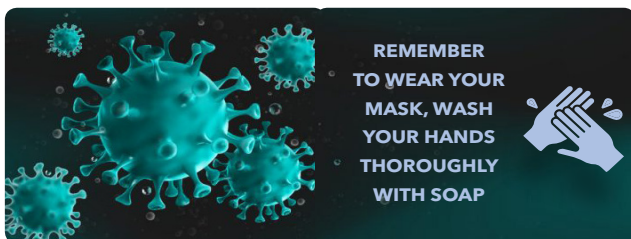
Internally sourced training also encourages team building. Delegates from different departments can take the training and understand each other's role. They learn to work with each other and resolve conflicts. It also has the added effect of creating appreciation internally in the organization for the knowledge that each individual in the organization has in his or her specific fields

Vaenesia Siririka NIPAM operational Staff in the Marketing and Communications Department had the following to say on the topic of training "A lack of awareness of internal weakness is a hazardous thing within an organization. Training overcomes this as you can educate your employees on important subjects that help overcome and avoid any issues ".



## TRAINING & CONFERENCING

Companies	Dates	Venue	# of people
NIPAM- Consortium Meeting	26 April	LB01	16
NIPAM-Hallmarks of sound strategy development in Public Sector- Public lecture	29 April (17:30-19:30)	G22-G25	50
Office of the President- Unpacking of Harambee Prosperity Plan	26 April	G22-G25	40
ECB-Press Conference	27 April	CH01	20
USAID Trade Hub- National AGOA Utilisation Strategy Launch	28 April	CH03-CH04	50
Industrialization & Trade (MIT)- National AGOA Utilisation Strategy Launch	28-29 April	CH01	30
OPM-Change Management Workshop	28 April	CH01	30
Retirement Fund Inst. of Namibia- Trustees Training	29-30 April	LB01	30
British Council -IELTS Exam	30 April	1st floor computer lab, F13 & F15	15
OPM-Change Management Workshop	L30 April	LB01	30
Ministry of Agriculture- Land reform advisory Meeting(LRAC)	29-30 April	CH01	18



“TRANSFORMING THROUGH CAPACITY BUILDING”