



COUNCILLOR DEVELOPMENT PROGRAMME (LITE)



Elections in regional and local authorities are held after every five years to select representatives in regional and local councils. The last regional and local elections were held on the 25th November 2020.

The induction sessions delivered by the Ministry of Urban and Rural Development and individual councils enhanced the insights, skills and experience that newly elected councillors brought to their councils.

While orientation sessions are a quick way of getting councillors up to the required speed in their roles, they must have access to continuing opportunities in order to undertake appropriate skills in developing in areas needed to carry out their functions effectively.

The Namibia Institute of Public Administration and Management (NIPAM) designed the Councillor Professional Development Programme (Lite) for newly elected councillors in regional and local government to respond to this need.

The Councillor Development Programme (CDP lite) will be followed by a more advanced Councillor Development Programme and a range of short courses spread over a period of time.

PROGRAMME LEARNING OUTCOMES

- Bring together elected councillors at regional and local levels and envision together the future of the region.
- Explain the essential requirements for a prosperous region and local government
- Apply protocol as it relates to the roles and functions of regional and local government in international relations
- Outline the core corporate governance applications in regional and local government
- Explain the principles of Disaster Management, Local Economic Development, Project Management and Service Delivery Improvement

WHO SHOULD ATTEND?

Councillors and CEOs in Regional and Local Government.



COURSE CONTENT

- The Namibian Agenda
- The values of the Namibian Constitution
- The Namibian Development Framework
- Protocol and International Relations
- Namibian Regional and Local Government Legislative Framework
- Traditional Leaders
- Community Engagement and Citizen Involvement
- Personal Leadership Skills
- Corporate Governance
- Basic Human Resources Management
- Basic Financial Management
- Principles of Disaster Management
- Principles of Local Economic Development
- Principles of Project Management
- Service Delivery Improvement

Venue: Windhoek, NIPAM Campus & all regions of Namibia

Duration: Five (5) Days

Fees: N\$ 5 200.00

Dates: Will be decided in consultations with regional and local authorities in each region.

ENTRY REQUIREMENTS

The Councillor Professional Development Programme (Lite) is a generic programme which offers governance, management, functional knowledge and skills that contributes to service delivery in the regional and local government sector for learners who:

- Have recently taken up a councillor position in regional or local government, represent communities and expected to govern regional and local authorities, without necessarily having obtained the required scholastic and academic qualifications.

For enquiries please contact:

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