



NIPAM

NAMIBIA INSTITUTE OF PUBLIC
ADMINISTRATION AND MANAGEMENT

SENIOR MANAGEMENT DEVELOPMENT PROGRAMME (SMDP)

Senior managers in central government Offices/Ministries/Agencies, Regional Councils, Local Authorities and Public Enterprises are responsible for achieving specific corporate goals and objectives. These outcomes are very important in Namibia's quest to achieve Vision 2030. In working towards organizational goals and objectives in today's complex, fast-paced, competitive environment, senior managers must be adept at moving quickly to build new leadership capabilities. The main goal of the Senior Management Development Programme (SMDP) is to contribute to a process and result in the management development for good corporate governance of all senior managers in public enterprises and the civil service. The learning outcome of the Programme will be to transfer knowledge and competencies to participants in order to understand and to act professionally as public sector leaders, to be leaders who inspire others and innovators for change.

Venue: Windhoek, NIPAM Campus

Duration: Twenty (20) Days

Fees: N\$ 21 000.00

COURSE LEARNING OUTCOMES

- Contribute to the state's development agenda through involvement in policy making processes and setting strategic direction to policy implementation.
- Evaluate the progress in achieving organisational mission.
- Respond appropriately and pro-actively to continuous organisational improvement, and its relationships with key stakeholders to optimise performance in the context of capacity constraints.
- Initiate and improve good governance practices in Namibia to contribute to sustainable development policies and adherence to constitutional frameworks for the benefit of the Namibian people.
- Ensure value-for-money and strategic purpose with the management of organisational resources that inform institutional capacity.
- Ensure an efficient and continuously developing operating environment through programme, project and change management strategies.
- Ensuring effectiveness in organisational strategy implementation and operations flowing from it to ensure accountability.

WHO SHOULD ATTEND?

SMDP is designed for senior managers according to the structures of Central, Regional and Local Authorities as well as Public Enterprises. In this context, senior managers refer to the cohort that fills the positions higher than the middle management positions (e.g. in the context of central government, it would include: Deputy Directors and Directors). Participants to this programme will be able to use knowledge and skills acquired as a basis for further capacity building in the Executive Development Programme (EDP).

COURSE CONTENT

Module 1: Good Governance in Namibia
Module 2: Strategic Analysis & Action
Module 3: Organisational Management
Module 4: Policy,- Financial, - and Programme Management

For enquiries please contact:
Mr. Katoole Ipinge: Manager Business Development
Tel: 061 296 4798, Cell: 081 126 1628, Email: kipinge@nipam.na