



EXECUTIVE DEVELOPMENT PROGRAMME (EDP)

The EDP develops executives in central government Offices, Ministries and Agencies, Regional Councils, Local Authorities and Public Enterprises to manage and lead organizations at corporate level in the national and global context to achieve sustainable development. Namibia being a middle income country, achieving our national Vision 2030 being "A prosperous and industrialized Namibia developed by her human resources, enjoying peace, harmony and political stability" in a turbulent, dynamic and complex world requires results driven organizations. The purpose of this EDP is to lay a firm foundation for those executives who are responsible for strategic public leadership responsibilities, with a joint focus on national, regional and international imperatives. One of the strengths of the EDP is the fact that it seeks to provide a wonderful opportunity for networking and building relationships that will be mutually beneficial long after the programme has ended. The EDP will assist participants in self-reflection as well as aid in preparation for further learning, training opportunities and career opportunities while at the same time developing knowledge, skills and abilities required for leadership of the public sector.

Venue: Windhoek, NIPAM Campus

Duration: Twenty (20) Days

Fees: N\$ 25 300.00

COURSE LEARNING OUTCOMES

- Use knowledge of the public sector culture and reality in making decisions and perceives the impact and implications of such decisions; perceives organizational and political sensitivities and acts accordingly; understands the political environment, management priorities, staff roles and responsibilities, and grasps external factors impacting the public sector; • Anticipate possible future events and developments in order to set a clear direction for the organisation and spearhead the attainment of the Namibian vision as both a shepherd and steward; Enlist the aid and support of others in the accomplishment of a common task towards a Namibian Development Agenda; • Inspire and empower individuals to give their best to achieve a desired result and maintain effective relationships with individuals and the organizational team as a whole; ensures that the organisation is equipped to achieve objectives set according to the overall public sector need; • Lead and engage others as a developer in strategy execution and innovation to ensure organisational success; handle public affairs and strategy; spearhead transformational programmes such as laying clear leadership structures systems and performance as a priority; • Demonstrate a thorough knowledge and understanding of international, regional and national issues pertaining to the specific area of policy; play a lead role in identifying the need for new or improved policies and spearheads the development of policies and oversees their development; incorporate new ways of thinking and innovation in policy development and implementation; and has the capacity to analyse stakeholders and options, design responses and advice on policy issues.

WHO SHOULD ATTEND?

The EDP is designed for Accounting Officers / Chief Executive Officers / Chief Regional Officers/ Deputy Accounting Officers / Deputy Permanent Secretaries according to the structures of Central, Regional and Local Authorities as well as Public Enterprises. In this context, Accounting Officers / Chief Executive Officer / Deputy Accounting Officers refer to the cohort that fills the highest management positions in the organisation and accountable for the institutional performance. Mayors and Councillors from Local Authorities are may also find this programme insightful and relevant. Commissioners from the Safety and Security Sector are also encouraged to apply.

COURSE CONTENT

- Module 1: Good Governance
- Module 2: Organisational Development
- Module 3: Leadership in the 21st Century
- Module 4: Performance-driven Organisation