

NIPAM BULLETIN

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NIPAM SIGNED AN AGREEMENT WITH THE KAMANJAB VILLAGE COUNCIL



Namibia Institute of Public Administration and Management (NIPAM) signed an agreement with the Kamanjab Village Council. The agreement inter-alia provides consultancy services to the Kamanjab Village Council for the development of its Strategic Plan 2022/23 – 2026/27 and Annual Business Plan; transformation of its Organisational Structure, the establishment of a Performance Management System; creation of a Branding and Marketing Strategy, Training and Capacity Building Interventions.

The agreement signifies a major milestone as it is the first time that a village council has partnered with NIPAM. The Institute looks forward to establishing similar partnerships with other Local Authorities.

TRAINING & CONFERENCING NEWS

Companies	Dates	Venue	# of people
CCFN-Environment & Forestry	27-29 June	G09-G10	16
NIPAM-Disciplinary training (Karas)	27-30 June	LB01-LB04	40
MURD-IPSAS Training for LA	29-30 June	CH01-CH02	56
Khomas Regional Council-Risk Management Workshop	29-30 June	LB01-LB04	40
British Council-CD IELTS exams	30 June	1st floor computer lab	10
NIPAM-UNDP meeting	30 June	1st floor board-room	10
ECB-Public Hearing	01 July	CH03-CH04	50
MURD-IPSAS Training for LA	01 July	CH01-CH02	56



STRATEGIC MANAGEMENT

This course aims to strengthen and enable a trainee in public service departments to abandon the traditional management methods to create new, more effective ones that closely meets their vision for the future by taking risks and achieving results. Traditional functions turn into money-makers rather than budget busters. These departments will shift to systems that integrate policy decisions with service delivery systems. Strategic planning is a way to give routine attention to policy-relevant ideas. The department can take action early in the planning cycle when it may significantly impact the way events unfold.

Venue:	Windhoek, NIPAM Campus
Duration:	Five (5) Days
Fees:	N\$ 5 100.00 (excluding refreshments)
Date:	18-22 July 2022

COURSE LEARNING OUTCOMES

- Explain the strategic management process in the public service of Namibia.
- Conduct a situational analysis at all levels of the organization in the public sector.
- Identify challenges that impact the performance in the public sector.
- Appreciate Namibian public service context of applying strategic management.
- Formulate a strategy for the department/division.
- Formulate action plans for the department/division.
- Develop or formulate an organisational risk assessment framework.
- Implement action plans in the most efficient and effective ways.
- Monitor and evaluate the implementation of the strategy and operational plans.
- Review action plans at a strategic level in the public sector.
- Appreciate the regulatory and statutory framework for strategic management.
- Facilitate a strategic planning session in the institutions.

WHO SHOULD ATTEND?

- Middle Management.
- Supervisors.
- Operational Staff.

COURSE CONTENT

- Introduction to Strategic Formulation.
- Strategic Formulation process.
- Strategic implementation.
- Strategy monitoring and evaluation process.
- Strategic Plan Review Process.