

MENTORSHIP SERVICES – CONSULTANCY CONTRACT



Vision

To be the catalyst in transforming the agricultural sector where every Namibian enjoys a quality life.

Mission

To provide affordable and sustainable innovative financial solutions towards socio-economic development in Namibia.

Core Values

Customer Service
Accountability
Professionalism
Fairness
Integrity
Transparency

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Agri Advisory Services Division provides mentorship & training services to transfer knowledge and skills to farmers with the aim of improving farming practices, productivity and repayment ability.

Interested candidates with relevant qualifications and experience are hereby invited to apply for the following mentorship consultancy services in different regions.

DEPARTMENT: MARKETING & CUSTOMER STRATEGY

Division: Agri Advisory Services (AASD)

Regional Mentor positions:

1 x Kavango West Region (must be a full-time and active farmer in any of the following areas: Nkurenkuru and central areas of the region)

1 x Zambezi Region (must be a full-time and active farmer in the region)

1 x Otjozondjupa/Kunene Region (must be a full-time and active farmer in any of the following areas: Kalkveld, Otavi, Otjiwarongo & Outjo)

Purpose of provision of Mentorship Services

- The mentor will be responsible for the provision of advisory services through mentorship, coaching, and training of farmers.
- The mentor will provide on-farm guidance and mentoring/coaching through hands-on technical and practical advice incorporating the use of appropriate latest technologies.
- The mentor will conduct training courses, day/evening lectures, practical sessions, host farmers' information days, excursions, and stakeholders' meetings.
- The mentor must possess good interpersonal and motivational skills to be able to build respectful and trusting relationships needed to motivate and encourage farmers to implement the acquired knowledge and skill.
- The mentor will serve as an interface between the bank, farmers, and service providers in the agricultural sector.

Minimum Requirements

- A National Diploma in Agriculture.
- An established and experienced full-time livestock farmer. Additional experience in crop and poultry production will be an advantage.
- At least 10 years of practical experience in agriculture.
- Applicant must not be older than 60 years of age.
- Good communication skills and proficiency in the local language(s) applicable to the region of application.
- Good report writing skills, computer literate, and experience in organizing, presenting, and facilitating training events.
- Must be a team player and have experience working with farmers, and other industry stakeholders.
- Own transport registered in his/her name or spouse's name, preferably a 4x4 vehicle.
- Farm/ permanent residence should be in the same constituency region/ area applied for.
- Must be able and willing to camp and work on weekends.
- Willing to participate in Training of Trainer (ToT) courses.

Applications should be accompanied by a cover letter, detailed Curriculum Vitae (CV) with three traceable references, certified copies of an identity document, and driver's license and qualifications addressed and delivered / couriered to:

The Manager, Agri Advisory Services Division, Agribank Head Office, 10 Post Street Mall, 5th Floor, Private Bag 13208, Windhoek.

No e-mail applications will be accepted.

For inquiries, kindly call 061-207 4278 or e-mail aasd@agribank.com.na

Closing date for applications: 24 February 2023

AGRIBANK Your All Season Bank