



NIPAM

BULLETIN

13-17 FEBRUARY 2023

April 2023 Intake applications for the following accredited courses are now open

- Certificate in Public Sector Management (NQF Level 6)
- Certificate in Public Sector Management (NQF Level 7)
- Postgraduate Certificate in Public Sector Management (NQF Level 8)

How to Apply Online

1. NIPAM website at www.nipam.na
2. Training link, click on Training Programmes
3. Find the programme you wish to apply for, and click on the course guide.
4. To apply click **ONLINE** here



TRAINING AND CONFERENCING NEWS

NEWLY APPOINTED BOARD MEMBERS OF PUBLIC ENTERPRISES INDUCTED

On 16 and 17 February 2023, the Namibia Institute of Public Administration and Management (NIPAM) and the Ministry of Finance and Public Enterprises (MFPE) jointly provided training to newly appointed Board members from eight (8) Public Enterprises (PEs). The two-day Board induction training aimed at educating the newly appointed Board members on boardroom etiquette, leadership responsibilities, and the Board's role in strategy formulation. They were also inducted on good corporate governance principles and understanding legislation and by-laws.



Various PE Board members alongside representatives from NIPAM and MFPE

In addition, this training alerted the Board members of what is expected of them to lead Public Enterprises successfully in line with best practices. It was further highlighted that moving forward, Boards would be required to focus on accountability, greater Board engagement, Board diversity, and new sustainability-focused regulations on implementing change throughout organisations. This type of training creates a culture of well-informed and engaged Board members, leading to great teamwork, productivity, innovation, and sustainable growth of organisations.

Speaking at the official opening, on behalf of NIPAM's Executive Director, Dr. Butty Salom stated: "The challenges facing our PEs are many and are documented. Among them are non-compliance with the laws governing their operations, inadequate funding, and role conflicts between Management and Board members. Through this training and sound judgment of Board members, these problems will be addressed, and the training aims to address them."

The Executive Director of the Ministry of Finance & Public Enterprises, Mr. Titus Ndove, encouraged Board members to be entrepreneurial and drive their organisations forward. He urged Board members to prioritise being sufficiently knowledgeable about the workings of the PEs and to be answerable for the actions of the PEs while standing back from their day-to-day management.

Eight (8) Boards participated in the induction training, namely Namibia Press Agency (NAMP), TransNamib Holding, National Fishing Corporation of Namibia (FISHCOR), Epangelo Mining Company, Namibia Statistics Agency (NSA), National Youth Council of Namibia (NYC), National Commission on Research Science and Technology (NCRST), and Namibia National Reinsurance Corporation (NamibRe).

| COMPANIES | DATES | VENUE | # OF PEOPLE |
|------------------------------------------------------------------------------------|-----------------------|---------------------------|-------------|
| Ministry of Works - Training | 13 - 17 February 2023 | LB01 –LB04 & LB05 | 50 |
| NIPAM- MoF (Secretarial training) | 13 - 17 February 2023 | G09 | 7 |
| NIPAM – (Ministry of Education) Customer Care Training | 13 - 17 February 2023 | G22 – G25 | 47 |
| NIPAM - Cleaners training | 13 - 17 February 2023 | F08 | 13 |
| NIPAM – PMS (Ondangwa TC & Omaruru TC) | 13 - 17 February 2023 | LB06 | 7 |
| NIPAM – the City of Windhoek for the protocol training | 13 - 17 February 2023 | 1st Floor Boardroom | 6 |
| NIPAM - Microsoft excel Intermediate Training (Ministry of Finance) - Second Group | 13 - 17 February 2023 | 1st Floor Computer Lab | 7 |
| British Council – Nebosh | 14 February 2023 | F07 | 1 |
| British Council – CFA | 16 - 17 February 2023 | Ground Floor Computer Lab | 16 |