



# NIPAM

Transforming the Namibian Public Sector  
through Capacity Building.

# BULLETIN

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Bottom right is our very own OD Ms Revival Doeses with Debswana, FNB Botswana, GIPF represented at the Chartered OD Practitioner training. Chris Tenga of International Talent Management Academy presented.

Botswana looks to be a market we can explore. From the class of 8, 5 are from Botswana who expressed a need of change from training in South Africa.



Bethanie Village Council. We continue to drive NIPAM's Agenda of transforming institutions for the good of the current and future generations.



The NIPAM team successful APSD interventions in the Mighty Zambezi Region.

"Be strong and courageous. Do not fear or be in dread of them, for it is the Lord your God who goes with you. He will not leave you or forsake you."

Deuteronomy 31:6



## NIPAM & NAMIBIA SPORTS COMMISSION OFFICIALLY LAUNCHED SPORTS GOVERNANCE TRAINING

The Namibia Institute of Public Administration and Management (NIPAM) and the Namibia Sports Commission proudly launched their much-anticipated Sports Governance Training on August 3, 2023, at the NIPAM campus. The inaugural three-day training event was met with enthusiasm and participation from 27 representatives across diverse sports federations.

The collaborative effort between NIPAM and the Namibia Sports Commission signifies a significant stride towards fostering responsible and effective sports governance within the nation. This groundbreaking initiative aims to equip sports leaders with the essential knowledge and key skills needed to cultivate robust governance practices within the dynamic landscape of the sports industry.

Speaking at the official launch, NIPAM's Acting Executive Director, Mr. Sankwasa Mubita emphasized that the sports governance curriculum was designed to help develop and transform the nation through sports. "Through this program, it is our wish that the wind of change will come in sports, and moving forward we should be able to manage sports professionally." He said.

### A Vision for the Future: Training 500 Sports Federations in Three Years

The launch of the Sports Governance Training program is just the beginning of a transformative journey. With a resolute vision, NIPAM and the Namibia Sports Commission have set their sights on training a remarkable 500 sports federations over the next three years. This ambitious undertaking underscores the commitment of both institutions to drive sustainable change and elevate the standard of sports governance across the nation.

The three-day training event was marked by insightful sessions, engaging workshops, and interactive discussions led by distinguished experts in the field of sports governance. Participants had the opportunity to delve into critical topics, including ethical decision-making, transparent financial management, conflict resolution, and strategic planning. By focusing on these essential pillars of governance, the training aimed to nurture a culture of excellence, transparency, and accountability within the sports industry.

### A Collaborative Effort

The success of the Sports Governance Training launch was made possible through the combined efforts of NIPAM and the Namibia Sports Commission. Their shared commitment to advancing the sports sector through effective governance sets a precedent for positive change and long-term impact. The collaboration serves as a testament to the power of synergy in achieving collective goals.



NIPAM & Namibia Sports Commission at the Sports Governance Training



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