NIPAM
NAMIBIA INSTITUTE OF PUBLIC ADMINISTRATION AND MANAGEMENT

LEADERSHIP & CHANGE MANAGEMENT

The course content is based on traditional theoretical material, practical experience and current research in three main areas: Organisational studies, Leadership perspectives and Change management. The focus of this course is increasing the effectiveness of leadership and change management skills at an individual and organisation level. Leadership and change management are increasingly seen to be key factors affecting the performance of contemporary organisations and are important areas of study in the fields of management and organisational behaviour. Effective leadership and change management of organisations are important to the public sector.

Venue:	Windhoek, NIPAM Campus
Duration:	Five (5) Days

COURSE LEARNING OUTCOMES

- Understand Change.
- Describe how to implement a Change Programme.
- Identify and overcome Obstacles to Change.
- Using the knowledge gained, and contributing in effective change in their organization.
- Understand the impact of change in the organization.
- Understand the requirement for a sound change process within the organization.
- Compare the success/failure of strategic leadership practices across cultures.
- Review and apply the change management process to organizational sustainability.
- Critically analyse changes within industrial and technology intensive operations from a system perspective.

WHO SHOULD ATTEND?

Applicants must be appointed officials in central, regional and local government and Public Enterprises.

COURSE CONTENT

Module 1 Sustainability
Module 1 Leadership
Module 3 Change management
Module 4 Applying Strategic Leadership and to Change Management Sustainability

For enquiries please contact:
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