NIPAM
NAMIBIA INSTITUTE OF PUBLIC ADMINISTRATION AND MANAGEMENT

TALENT MANAGEMENT

Talent management involves individual and organizational development in response to a changing and complex operating environment. It is not just limited to attracting the best people from the industry but it is a continuous process that involves sourcing, hiring, developing, retaining and promoting them while meeting the organization's requirements simultaneously. This training course will equip the participant with the necessary skills and knowledge required for talent recognition, management, retention and development; a sure way to ensure continuity and success.

Venue:	Windhoek, NIPAM Campus
Duration:	Five (5) Days

COURSE LEARNING OUTCOMES

- Through the trainer's expertise and practical knowledge, you will be able to define the key concepts associated with talent management and you will be able to identify types of talent.
- Identify key phases for implementing a talent management program
- State the importance and benefits of talent management
- Compare talent management with replacement planning and traditional processes
- Identify methods to determine talent for a position
- Build up questions that help you recognize talent
- Use measures to retain talent

WHO SHOULD ATTEND?

Senior HR professionals, middle line managers, HR supervisors, training managers as well as all those involved in designing and setting up talent management systems that will allow the organization to create organizational excellence and continuously improve its bottom line.

COURSE CONTENT

Module 1: Talent Management Definition
Module 2: Understanding Talent Management
Module 3: Clarifying Talent
Module 4: Retaining Top Talent: The Big Challenge

For enquiries please contact:
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